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# Koyra Santurey kaŋ ra cawandiyan ga (CEC)

TEE JUWALYAN TIIRAA

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## TABLEAU D'ABRÉVIATIONS

| | |
|---|---|
| **AGR** | Activité Génératrice de Revenu |
| **CEC** | Centre d'Education Communautaire |
| **DVV** | Institut pour la Coopération Internationale de l'Association Allemande de l'Education des Adultes |
| **ONG** | Organisation non gouvernemental |
| **PTF** | Partenaires Techniques et Financiers |
| **PDSEC** | Plans de Développement Social, Economique, et Culturel |
| **TIC** | Technologies de l'information et de la communication |

Pour des raisons de lisibilité et de rédaction, la forme grammaticale masculine est utilisée dans ce manuel pour désigner les personnes de tous les genres et n'implique aucun jugement de valeur.

# Yaamaryanoo

Koyra Santurey kaŋ ra Cawandiyan ga tee (CEC) mana ti kala baaliki caw nda denden sarwisi nookaw beeriyaŋ.  I ga bara aduŋŋaa ganda booboyaŋ ra, ngi maawey, borey kaŋ ga  tiimandi, ngi porogaramey, ngi goyey nda ngi huzuney ga hansa ka waani waani, nda mo ngi goykey nda ngi goy waanaa, gandaa juwalyanoo fondaa ra, nooru nda forba goy huruyanoo modeloo bande.

Gandawey nda cere DVV ga laahidu sanbu ka CEC yulwandi aduŋŋaa kanje taakaa kul ra, goyteeyan dabarey (wala goy teknikey) nda nooru faabayan tenjoo ra, ka duu ka caw fondoyaŋ doonandi kaŋ ga tenji koyrawey muraadey nda ka nongu kayandi kaŋ ga koyraa ka koyjine hala nga borey alhaaloo ma barmay.

Tiiraa woo si haya ceeci kala ka juwalkey nda goykaw tanayaŋ goyoo tonton CECwey han kul juwalyanoo fondaa ra hala santuroo goyoo dirandiyanoo ma duumi, sarwisey kaŋ ga noondi alkadaroo ma tonton. Afiriki waynakaŋay gandawey nda cere DVV birowoo na goyoo yulwandi nda gandawey wey baykaw beerey nda ngi goykey naatawey sanda (Beneŋ, Burkina Faso, Lagine, Mali nda Toogo) nda mo Afiriki Hawsakaŋay gandawey sanda (Tinizi nda Maroku).

Tiiraa woo si nee nga na hayey kul baadam wala nga šeleŋ kanjey kul ga CEC juwalyanoo tenjoo ra. Alhabaarey kaŋ noondi tiiraa ra ga hima ka hanga borey kanandoo, ngi alaad-awey nda ngi tuujidogoo bande. Alhabar tana booboyaŋ goo tiiraa woo ra kaŋ ga jer CECwey fahamandiyan cimoo ga, nga nafawey nda nga goyey, nga juwalyanoo, nga duumiyanoo, nda hkh… ka yaamar nafanteyaŋ noo goykey se. Wey kul banda ga, tiiraa šendandi nga boŋ ga ka hãayan cerecerante nafanteyaŋ baadam CECwey sintinoo nda ngi dirandiyanoo waate, waani waani koyraa tun ka kayyanoo nda fondowey kaŋ bande koyraa muraadey ga zimamandi wala nooru kabuyan goyoo.

Tiiraa woo wallifandi sanda boŋ- se-denden goyjinay doo ra kaŋ boro ga hima ka moofur a ga waati kaŋ boro ga CEC porogaramey nda nga goyey soolu, k'i tee. Tiiraa woo cawkanbey bande, cawkanbey porogaramoo cawandiyanoo ga hin ka noondi CEC goykey mo se. Goykey ga hin ka tiiraa ka goy ng'i boŋ ibaayoo nda ngi muraadey bande. A ga hin ka tee boro ma tiiraa kul caw wala nga dunbu fooyaŋ de.

Ir ga borey kul foo-nda-goy kaŋ faabaa kate tiiraa woo ma hin ka wallafi. Ir ga naata kaŋ a ga koyrawey nda kominey nafa Koyra Santurey sinjiyanoo ra, ngi juwalyanoo nda ngi yulwandiyanoo ra, gandawey ra kaŋ iri nd'ey ga taalamme.

*Muhammadu Jia, gandawey nda cere DVV Mali  se, Jinehun Beeroo*

# 1 Koyra Santurey kaŋ ra Cawandiyan ga tee sintinoo (CEC)

## 1. Koyra Santurey kaŋ ra Cawandiyan ga tee sintinoo

### 1.1. Maanaa nda tammaasa cerecerantey

Koyra Santur kaŋ ra Cawandiyan ga tee (CEC) ti nongu kaŋ ra doonay booboyaŋ ga duwandi cawyan fondaa ra, boro hunaroo kul ra, koyraa borey se. Santuroo ga feera, nga juwalyanoo ga bara borey kaŋ s'a tee kabey ra, ngi nda koyraa borey nda koyra jinehuney, ONGwey nda cettekasinaykaw tanayaŋ faabaa. CECwey si tee kala nongu kaŋ ra lokkol-ize cawandiyan sii no.

Santuroo ga goy booboyaŋ tee, a si goy folloku de tee, a ga hin ka barmay-barmay, nga goyey ga tee koyraa muraadey bande. Nga goy cerecerantey mana ti kala – fannu tana booboyaŋ ra – ka cawandi, ka waanandi, k'alhabar sarwisey nda koyrawey duuraa noo, goyey kaŋ ga koyraa nda nga borey ka koy nda jine nda cerekasinay tenjoo ra.

### 1.2. Maawey

Gandaa nda misoo kaŋ ga bara bande, maa boobo fooyaŋ ga bara CECwey se sanda : Koyra Santurey kaŋ ra Cawandiyan ga tee, Koyra Jinekoyyan Santuroo, Boŋfeeray caw Santuroo, Goymee Dendenyan Boŋfeeray Santurey, Woyboro Santurey kaŋ ra Cawandiyan ga tee, Caw Santurey kaŋ ra goy ga zentandi ka huru nafaw ra, nda hkh… A ga hin ka tee kaŋ ganda follokaa ra, maa tana fooyaŋ himante ga santuru follokaa sifa.

Tiiraa woo ra, "Koyra Santuroo kaŋ ra Caw ga tee (CEC)" ga koyra santurey kul maana kaŋ goy cerecerantaa ti soogey nda baalikey kaŋ furandi lokkol cawoo ra cawandiyanoo, taka kul kaŋ nd'i g'i cee.

## 1.3. Goyoo

CECwey ga hin ka ti nongu kaŋ ra :

- Koyraa šugullawey ga šelaŋandi ka bayrandi ;
- Cawandiyan nda dendenyan ga tee waati kul;
- Tekniki dendenyan nda goymee waanandiyan ;
- Ng'alhabar sarwisey ;
- Koyra jinekoyyan goyey ;
- Goyey ma tee nda cere nda arezo gorandiyanoo;
- Cere kubaydoo nda hoorayyaŋ koyraa ra ;
- Koyra wotewey wala koyraa goyey fillaa kaŋ Meeroo g'a tee;
- Hãaŋajeryaney nda yaamaryaney waatey ;
- …

## 1.4. Nafaa

Duurandiyan ra, CEC nafaa ga hin ka harandi nda :

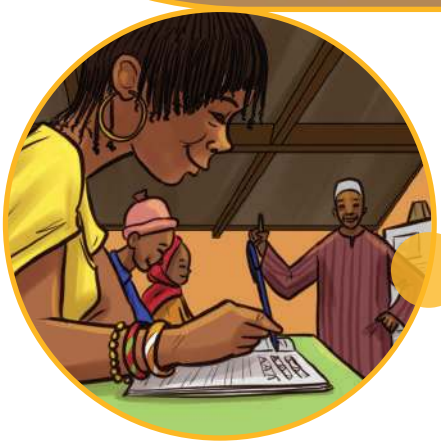
- Ka koyraa muraadey bay ;
- Ka tuuru koyraa muraadey nda nga nafawey se nda goy dumi-dumiyaŋ;
- Ka nooruyaŋ (duurayaŋ) kayandi koyraa nda CEC se ;
- Ka ceretaray, cettekasinay nda faabakasinay dam nga nda konday tanayaŋ nda cere game ;
- Ka huru koyraa jinekoyyan goy dumi-dumiyaŋ ra koyraa muraadey bande;
- Ka koyraa hinagoo tonton nda nga goykey waanandiyanoo nda nga duurawey jinekoyyanoo ;
- Ka goy nda cere ngi nda koyraa alhukum borey;
- …

## 1.5. Goyey

CEC foo kul goo nda porogaramyaŋ kaŋ ga waani waani koyraa muraadey nda nga borey nda nga duuraa alhaaloo bande. CEC booboyaŋ goy cerecerantey mana ti kala cawandiyanoo nda goy henno waanay nda ng'alkadaroo. Goyey wey iboobaa ga hanse ka hawa koyraa borey hunaroo nda ngi kanandoo ga.

Ne ganda, CECwey goy fannu cerecerante kayna himakasinayyaŋ afiriki waynakaŋay here gandawey ra :

- Boŋfeeray caw, boŋfeeray caw banda nda cawandiyanoo kaŋ waana lokkol wanoo ;
- Ganda-izetaray cawandiyan;
- Waanay cawandiyan fannuyaŋ alkadar bande;
- Goyyaŋ kaŋ ga kate duuramee;
- Informatiki waanay ;
- Margawyaŋ ka borey noo fahami gaahambaani nda henenyan ga;
- Tee-boŋ-se jinekoyyan;
- Borey goyey nda alaada goyey;
- Gaahamfeeray nda hooray waatey;
- Zankabuuney kulayanoo nda ngi koyjineyanoo;
- Porogaram cereceranteyaŋ woyborey se;
- Tiirajisidoo wala nongu lanbante kaŋ ra zankey ga caw;
- Nooru jisiray nda garaw ;
- …



## 1.6. Ganda foo kul politikoo nda žisitisi alhukum fondaa kaŋ nd'a ga goy hakiika ra honnandiyanoo

CEC ti kuru timmante kaŋ ga hin k'ašariya alhaali dumi tanayaŋ sanbu sanda: konday wala konday margante (areezo), komin fasal, duura nafaw margari nda hkh. A ga boori CEC ma bara nda ašariya alkadar kaŋ Hinoo ga bay a ga hal'a ma hin ka duu faabayaŋ kaŋ ga koy nga dirandiyanoo here, nd'a gar faabayaney ga bara.

# 2. Fondaa kaŋ nda CEC ga gorandi

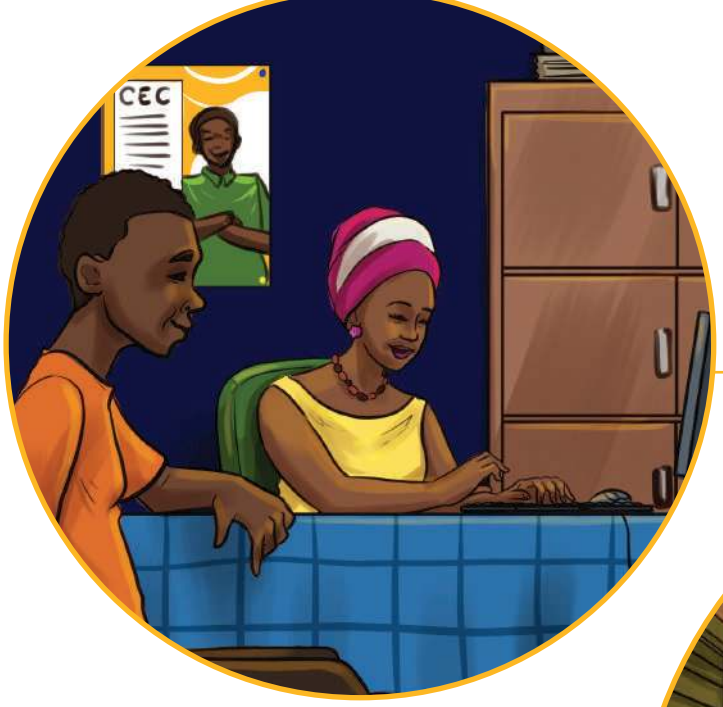
## 2.1. Kanjey kaŋ bande CEC ga gorandi

Koyraa hunday ga CEC gorandiyanoo almušakkawey sanbu kanjey wey bande. Kanjey wey kaŋ ne ganda mana ti kala himakasinay taka foo de kaŋ nda CEC ga goro. A ga hin ka tee takaa ma barmay.

1. K'anniya sanbu ka CEC sintin: Hala CEC ma hin ka duumi, a ga boori anniyaa ma hun koyraa do (koyraa boŋkoyney, konday wala borey kaŋ ga duu CEC suba nafaa nda hkh.). Gorandiyanoo wala sintinyanoo ga hin ka tee nda gofornamaŋ faabakasinaa wala koyraa hukumoo borey, ONG wala jinekoyyan cettekasinaykaw tana foo kul.

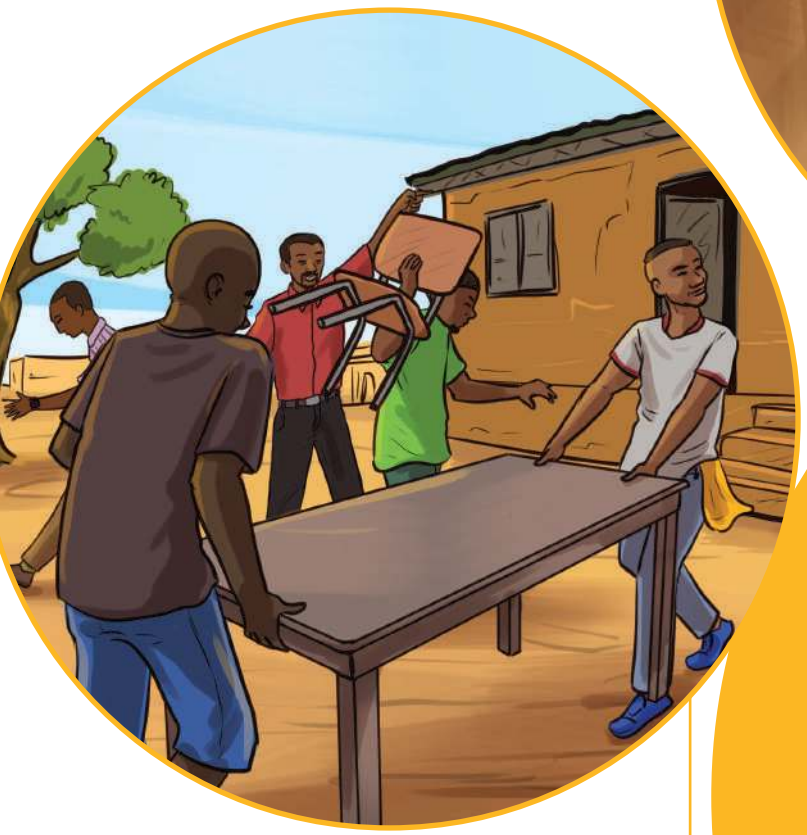
2. Ka goy kuray wala wolonter komite foo suuba koyraa borey ra, kaŋ ga CEC juwal (kaŋ i ga kokor k'a cee nda « juwalyan kanboo » wala « juwalyan komitaa»). Koyraa alhaaloo bande, komite boobo fooyaŋ ga hin ka huru CEC juwalyan komitaa ra, sanda juwalyan komitaa wala dirandiyan komitaa, amma a mana ti waazibi; komite folloku ga hin ka huuga nda juwalyanoo kul. Juwalyan kanboo din konday-izey ga CEC juwalyanoo denden, ngi boŋ ga, wala ngi nda koyra tana foo kaŋ bay ka CEC gorandi, wal'i ma huru cawyan porogaram foo ra. Juwalyan kanboo ti CECwoo sahãa kaŋ g'a ka koy jine. Boroyaŋ kaŋ goo nd'anniya, i ga wan goy, i goo nda waati ka goy nda CEC ga hima ka suubandi ka ti CEC juwalyan kanboo konday-izeyaŋ.

3. Juwalyan kanboo ga koyraa konday-izey noo lakkal, a g'i noo fahami nafaa kaŋ goo CEC duuyan ra, a g'i noo bine i ma huru CEC gorandiyanoo nda nga dirandiyanoo ra.




4 Juwalyan kanboo ga borey, noorey nda goyjinawey ceeci CEC gorandiyanoo nda nga dirandiyanoo se.

5 Juwalyan kanboo ga duu nongu (wala doo) CEC se koyraa gundoo ra. A ga hin ka huru garuyaŋ ra kaŋ ga bara, sanda meeriwoo wala koyraa lokkolhugoo wala ka garuyaŋ kaŋ ra boro sii hanse, k'i taagandi.

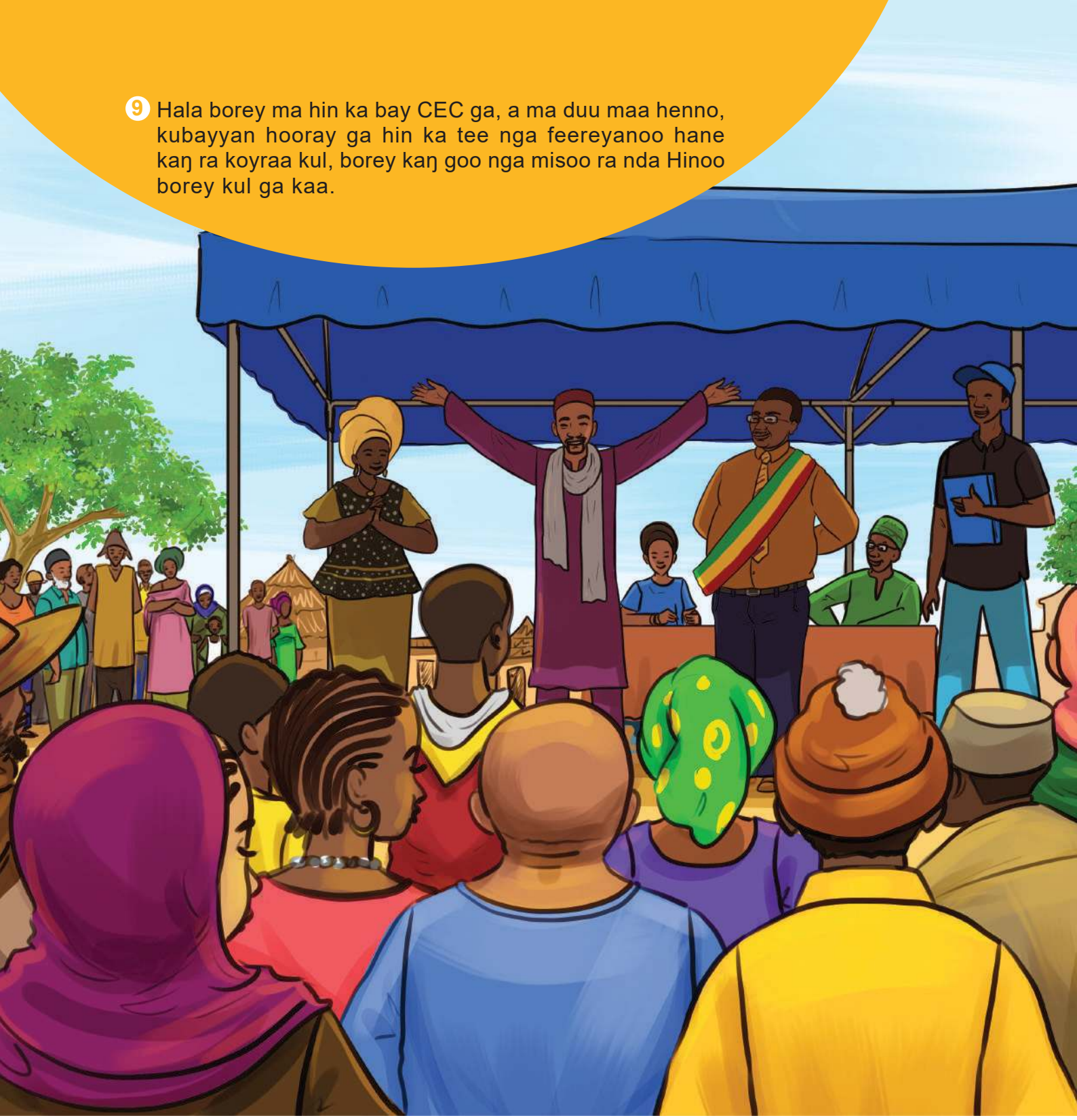


6 Goy kondaa ga huuga nda gorohayey, šeezey, jinay sunduku sukantey (armuwaarey), walhabeeroo nda hari henenante nda jinay tana fooyaŋ kaŋ ga tilasu santuroo dirandiyan borya se.

7 Koyraa muraadey zimamyanoo ga tee. CEC goyey ga hima ka sawa nda koyraa muraadey. Borey kaŋ g'a ka goy muraadey zimamyaney ti haya kaŋ ga hanse ka bara nda nafaw beeri. Zimamyanoo din ga kate porogaram nafanteyaŋ ma hin ka tee borey kaŋ g'a ka goy se.

8 Muraadey nda borey, noorey nda goyjinawey kaŋ ga duwandi zimmamyanoo zaabey bande, CEC ga porogaram nda goyyaŋ tee.

9 Hala borey ma hin ka bay CEC ga, a ma duu maa henno, kubayyan hooray ga hin ka tee nga feereyanoo hane kaŋ ra koyraa kul, borey kaŋ goo nga misoo ra nda Hinoo borey kul ga kaa.



## 2.2. CEC gorandi dogoo laamaa

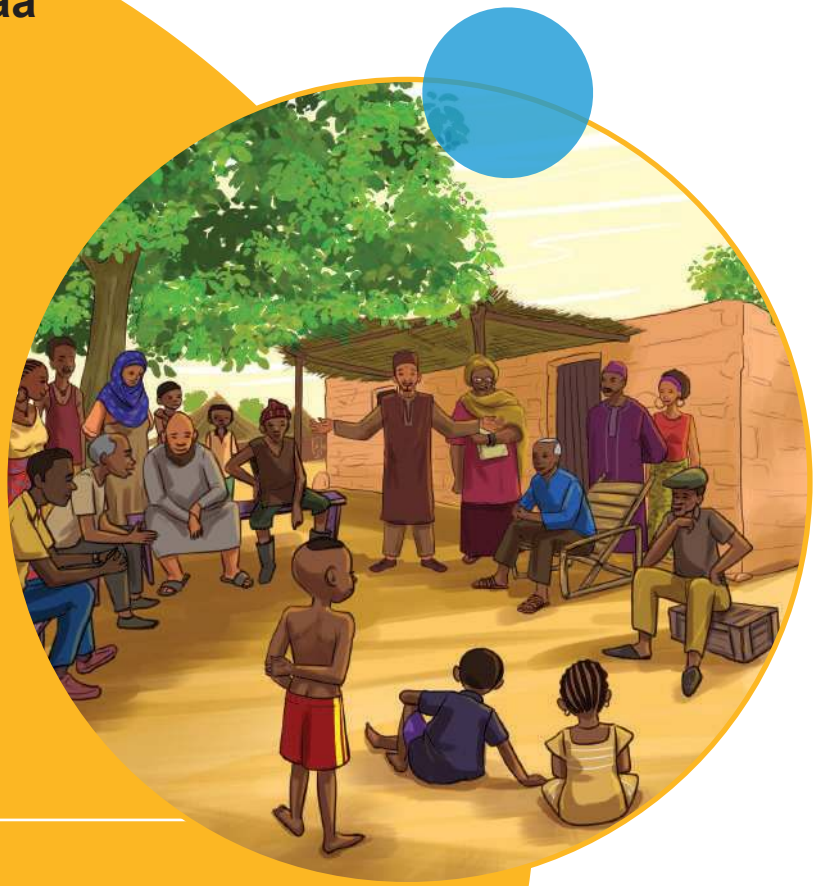
Koyraa ga hin ka sifandi politiki tenjoo ra (koyrakanbu, kantoŋ, gallu, komin, arežoŋ, nda hkh..) wal'a ma sifandi nda boroyaŋ kaŋ ga marga i ga huna nongu cerecerante ra kaŋ goo nda atabbiya, alaada, goy nda hunayan alhaali himanteyaŋ, sanda, sorko kabiila, alfari kabiila. A ga hanse ka boori boro ma kabiilaa bayrayndi CEC gorandiyanoo waate. CEC folloku si hin ka ganda beeri foo borey faaba. Hala boro ma hin ka too koyraa boro booboyaŋ, CEC gorandi laamaa gandoo si hima ka hanse ka hay, ka beeri. Nd'a ga hin ka tee, CECwoo ga hima ka bara gandaa kaŋ r'a goo gam kaanaa ra hala nga konday-izey ma hin ka koy a ra faala ga.

## 2.3. CEC gorandi dogoo suubayanoo

CECwoo ga hin ka cina koyraa nongu booboyaŋ ra, waani waani garuyaŋ kaŋ ga bara ra, wey kaŋ ra boro goo wal'a sii, wey kaŋ koyyanoo ga faala, wey kaŋ borey kul, aru nda woy ga hin ka koy i ra. Suubayoo ga hima ka tee waafakay ra, tammaasa beeriyaŋ bande koyraa se (sanda: koyyanoo ma faala, hallasi ma bara, borey ma boobo, duura ma bara nongoo ra …). Nda nongu boryo kul mana duwandi koyraa ra, hugu cinayan wala hugu hanseyan taagoo ga hima ka tee nda koyra-izey faabaa. CEC juwalyan kanboo nda/wala dirandi kanboo ga hima ka nga faabaa noo ka noorey ceeci CEC hugoo cinayanoo wala nga taagandiyanoo se.

## 2.4. Goyoo kaŋ ga tee ka koyraa borey fahamandi

A ga hanse ka boori fahami ma noondi koyraa borey se CECwoo nafawey nda nga taasihayey ga, ne nda nga goyoo ga sintin hal'i ma hin ka yadd'a ga, i ma huru nga goyey ra. Woo ti ka borey kaŋ ga naf'a ra noo lakkal, k'i fahamandi margawey nda cere kubayyanoo waate koyraa ra, nd'alaada porogaramey, nda šenni feeyan kaŋ ga tee lokkoley nda yoobey ra. Koyraa woyey nda soogey kondawey, koyra konsayyoo, cawandikey, koyra wakiiley nda koyra hukum borey goo nda doo beeri goyoo kaŋ ga tee ka koyraa borey fahamandi CEC tenjoo ra. Koyraa borey ga jine tee CEC goyey se nd'i ga laasaabu kaŋ ngi muraadey nda ngi huzuney ga sanbandi CECwoo ra. Woo se CEC goyey sooluyanoo nda ngi zaayanoo cere jine ga hima ka sinba waati kul borey muraadey nda ngi nafaa ga, waani waani koyraa waney ga.



A ga hanse ka boori boro ma bay kaŋ nooru nooyan ka boro foo-nda-goy mana ti haya kaŋ ga borey kate i ma durkutu goy ra waati kul. K'a bay boraa se wala a ma duu maawoo goo nda nafaw ka bisa wey kul.

## 2.5. Ka noorey nda borey nda jinawey soolu

CEC dirandiyanoo ra, koyraa borey kul faabaa ga boori. Koyra foo kul ra, boroyaŋ ga bara kaŋ goo nda laasaabay nda waanay koyra jinekoyyan fanney ra, kaŋ ga baa ngi ma ti wolonter (sanda boro jinaw) kaŋ ga duurahaya ceeci, i ga koyraa jinekoyyan sarwisey teeyanoo faaba.

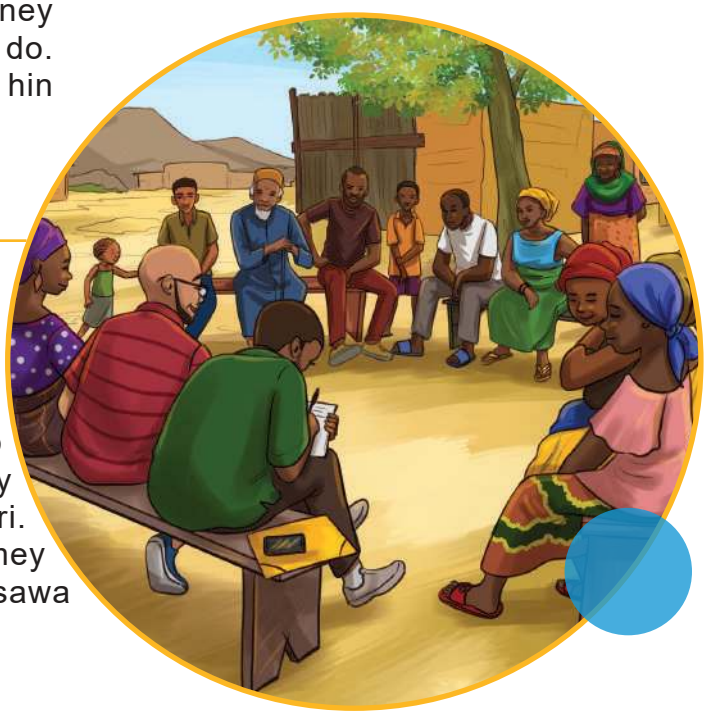
Duurawey si hima ka ti nooru waati kul. Koyraa borey ga hin ka CEC goyey faaba nda taka booboyaŋ : ngi kanbe goyoo, ngi nooru faabaa, ngi faari goyoo se kaŋ ga kate duuramee goy, ngi goy waanaa nda ngi bayraa, nda hkh. Ba nda faabawey ga kacca, i kul cere ra ga hin ka ti kuru albarkante.

Duurawey wey ga hin ka ceecandi CEC se :

- Duurawey borey tenjoo ra, sanda koyraa baykey wala Hinoo sarwisi tekniki yulwantey kaŋ ga ngi lakkaley, ngi bayraa, ngi goy waanaa nda ngi laasaabuyanoo ka goy ;
- Duurawey goyjinawey tenjoo ra, sanda hugey, goyjinawey nda zurandi hayey (Motowey, moobiley, nda hkh…) ;
- Duurawey nooru tenjoo ra ;
- …

## 2.6. Anketi jinaa

Ne nda goyey ga soolandi ka tee, a ga boori boro ma duu alhabar cimey koyraa ga, nga duurawey nda nga borey ga. Koyraa alhabar cimey ga hin ka duwandi kominoo jinehuney do wala ONGwey kaŋ ga goy koyraa ra do. Woo din banda ga, alhabar tanayaŋ ga hin ka margandi anketi tenjoo ra, koyraa ra.



## 2.7. Muraadey zimamyanoo

CEC goyey ga hima ka sawa nda koyraa muraadey. CEC goyey si hima ka bayrandi goyoo jine wal'i ma cerecere ka sinja nooyanoo de ga, i ga hima ka sinja wiriyanoo mo ga. Borey kaŋ ga goyey tee muraadey zimamyanoo goo nda nafaw beeri. Zimamyanoo din ga faaba tee porogaramey nda goy nafantey hanseyanoo ra nda ka sawa nda nga goykey muraadey

## 2.8. Ka goyey soolu

Koyra foo kul goo nda fanney kaŋ r'a ga sahã nda fanney kaŋ r'a ga yalaafu. Šugullawey, muraadey nda nafawey mo ga waani. Woo din se, porogaramey nda goyey kaŋ ga tee ka šugullawey, muraadey nda nafawey hanse ga hin ka waani waani CEC foo nd'affoo tanaa game. Muraadey nda borey, noorey, goyjinawey kaŋ ga duwandi zaabey zimamyanoo boŋ ga, CECwoo ga hima ka goyyaŋ soolu.

## 2.9. Goyjinay nda hugujinay dayyan CEC se

CEC ga hima ka duu goyjinay nga taasihayey nda nga goyey yaamaryanoo bande. CEC ga boona cee fooyaŋ šeeziyaŋ, biroyaŋ, taabalyaŋ, walhabeeriyaŋ, cawtiirayaŋ nda tiira-jisidoo sukanteyaŋ, nda goyjinay tana cereceranteyaŋ kaŋ ga boori goy tana fooyaŋ teeyanoo se, CECwoo ra. TIC goyjinawey sanda telewižoŋ, ordinater, anpirimanti, sikaner, biiberekaw nda biicebekaw, foto-zaa-haya, araji, nda hkh… ga hima ka duwandi.

Goymee dendenyan nda duuramee goy fondaa ra, goyjinay dumi fooyaŋ ga hima ka duwandi, sanda goyjinay darbay kayyan cawandiyaney se, taayan marsinyaŋ, darbay dunbayan nda taayan cawandiyanoo se, dooni goyjinayyaŋ dooni cawandiyan se. A ga boori mo boro ma hongu kuuraŋoo, nd'a tilasu, ka waynaw paanoyaŋ wala kuuraŋ gurupu dam CECwoo ra.

## 2.10. CEC feeriyanoo

Koyraa borey kul ma huru CEC feeriyanoo ra, ngi nda borey kul kaŋ goo nga goyoo ra nda borey kaŋ i n'i cee ga hanse ka bara nda nafaw beeri santuroo bayrandiyanoo se, a ga ng'alkadaroo tonton borey kaŋ ga koy a ra moyey cire. CEC juwalyan kanboo, ngi nda borey kaŋ ga baa goyoo ma koy jine, ga porogaram henno soolu nga feeriyanoo se. Koyraa lokkol-izey nda alaada hooraykey ga hin ka kaa ka hooray feeriyanoo din hane ka duu ka hooraa boryandi, k'a kaanandi borey kaŋ ga kaa dogoo ra se.

# 3. Misey kaŋ ra CECwey ga duumi

CEC duumiyanoo ti goy šendoo, a goo waati kuku bande. A goo nafaa kaŋ koyraa borey ga duu a ra nda ngi huruyanoo ra bande. Nga sintinoo adadoo ga, taray faaba ga hin ka tilasu, amma a ma tee nda kayna kayna, faabaa din ga hima ka kayna, koyraa faabaa no ma hima ka beeri.

CEC foo kul ga hima ka naanay dam CEC noorey nda nga porogaram goyey ga. Goyey kul išendaa mana ti kala cee booboyaŋ boraa banayanoo wala borey kaŋ ga santuroo juwal nda animaterey wala cawandikey. Woo maanaa ti a ga hin ka kate boro ma cawandiyan nda duura goy tanayaŋ tee jere ga.

Ka kate CEC nda nga porogaramey duumiyanoo, CECwoo ga hima ka hayey wey baadam :

- Ka nooru margayan nda nooru tunandiyan dabari dumiyaŋ yulwandi k'i taŋ jine;
- Ka cere kubay ka šeleŋ hukum gorandi waati kul CEC ga;
- Ka gaabandi CEC porogaramey ma tenji nda koyraa muraadey, ng'alkadaroo nda ng'alaadawey bande kaŋ ga kate koyraa ma huru CEC goyey ra;
- Ka porogaramyaŋ tee k'i ka goy, taka kaŋ nd'i ma hin ka barmay barmay hal'i ma hin ka sawa nda barmayyan tana foo kul ;
- Ka duu dabari ka hun nd'i kayna kayna ka faabawey nakasandi kaŋ ga tee kuna here nda wey kaŋ hun taray;
- Ka bidže soolu kaŋ ga hin ka tee;
- Ka gaabandi goymee cawyaney kaŋ ga tee ma kate soogey hunayanoo ma barmay ka boori, ka žebu ngi ganjoo diraa ra;

- Ka gaabandi CEC nooru misoo ma tabati nda duurame goy teeyan nda konday-izey addaasa noorey kaŋ ga banandi;
- Ka laama kanje naananteyaŋ nda cettekasinaykawyaŋ faabaa tabatandi;
- Ka gaabandi alhabar toonandiyanoo nda faabakasinay duumante ga nda koyraa hukum borey, Hinoo sarwisi tekniki kanbe yulwantey, goydogey kaŋ ga huuga meeriy-ey faabaa, tee-boŋ-se sarwisey, nda ONGwey nda kondawey;
- Ka gaabandi gofornamaŋ nda koyra hukum borey, nda politiki borey, addin jinehuney nda koyra boro sorhantey faabaa ma duumi;
- Ka boroyaŋ zaa kaŋ hunday ka ngi boŋ maawey noo taka kul kaŋ nd'a ga hin ka tee, ka boroyaŋ dii koyraa goykey ra;
- Ka tonton CEC waanawey ga hal'a ma hin ka nga boŋ wasa ;
- Ka kate koyraa ma hin ka goy nda  koyraa borey waanaa, ka arezoyaŋ yulwandi nda ka duurayaŋ ceeci;
- Ka gaabandi CEC ma barandi koyraa wala kabiilaa kul ra;
- …

Laasaabuyan ga cebe kaŋ CEC duumiyanoo ga tabati, a ga tee doonay ra nda gofornamaŋ nda koyrawey n'i himandi nongu cereceranteyaŋ kaŋ ra boŋfeeray cawandiyan ga tee nda hayayaŋ kaŋ ga koyra ka koy jine. Woo din ra ng'i faabaa ga kate i ma yulwa, i ma fasal ka tonton.

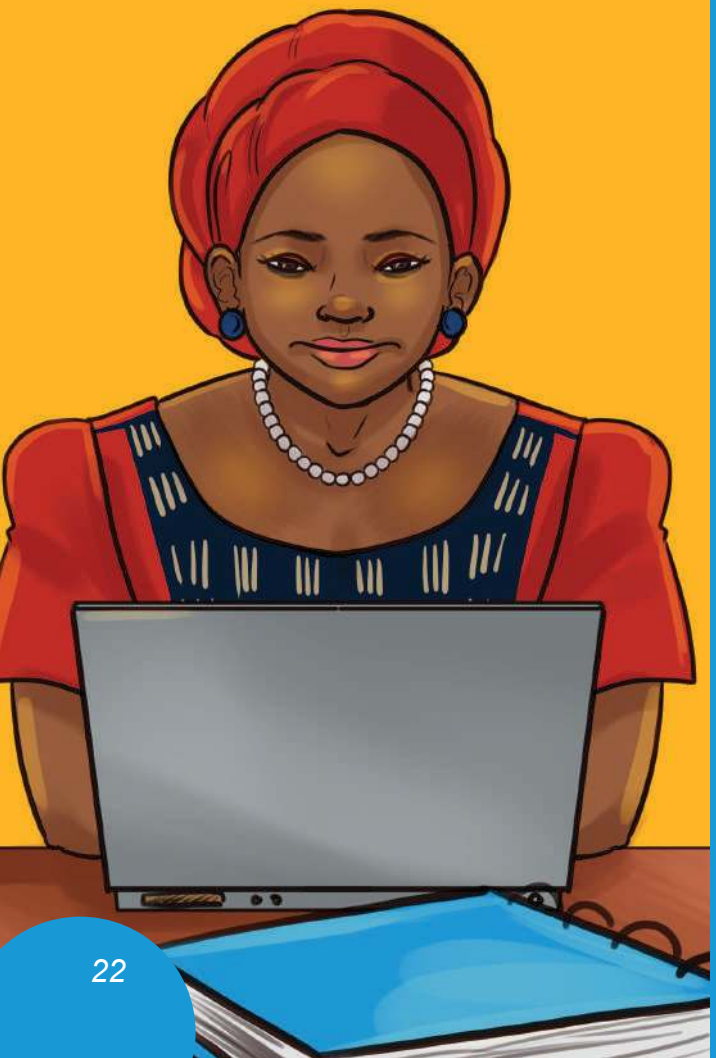
# 2 CEC juwalyanoo

## 1. Cinayan fasaloo

A ga boori CEC foo kul ma nga boŋ cinayan fasaloo wala nga boŋ kanandoo nda ng'ašariya fondowey maana ng'alhaaloo nda nga beeraa bande (gorandi dogoo laamaa). Cinayan fasalyanoo woo ga hima ka hanga waazibi ra gandaa kaŋ r'a cina ra dirandi fondowey bande (nd'i ga bara). Saa din a ga boori boro ma jin ka duu alhabar, ne nda CEC gorandiyanoo ga tee, ašariya fondowey nd'ašariyawey kaŋ ga CEC cinayan fasaloo, ng'ašariya fondowey nda nga nafawey juwal.

### 1.1. CEC ašariya fondowey

CEC ašariya fondowey nda goydoo dirandiyan ašariyaa goo ašariya cerecerantey kul ra kaŋ ga santuroo dirandiyanoo kayandi.



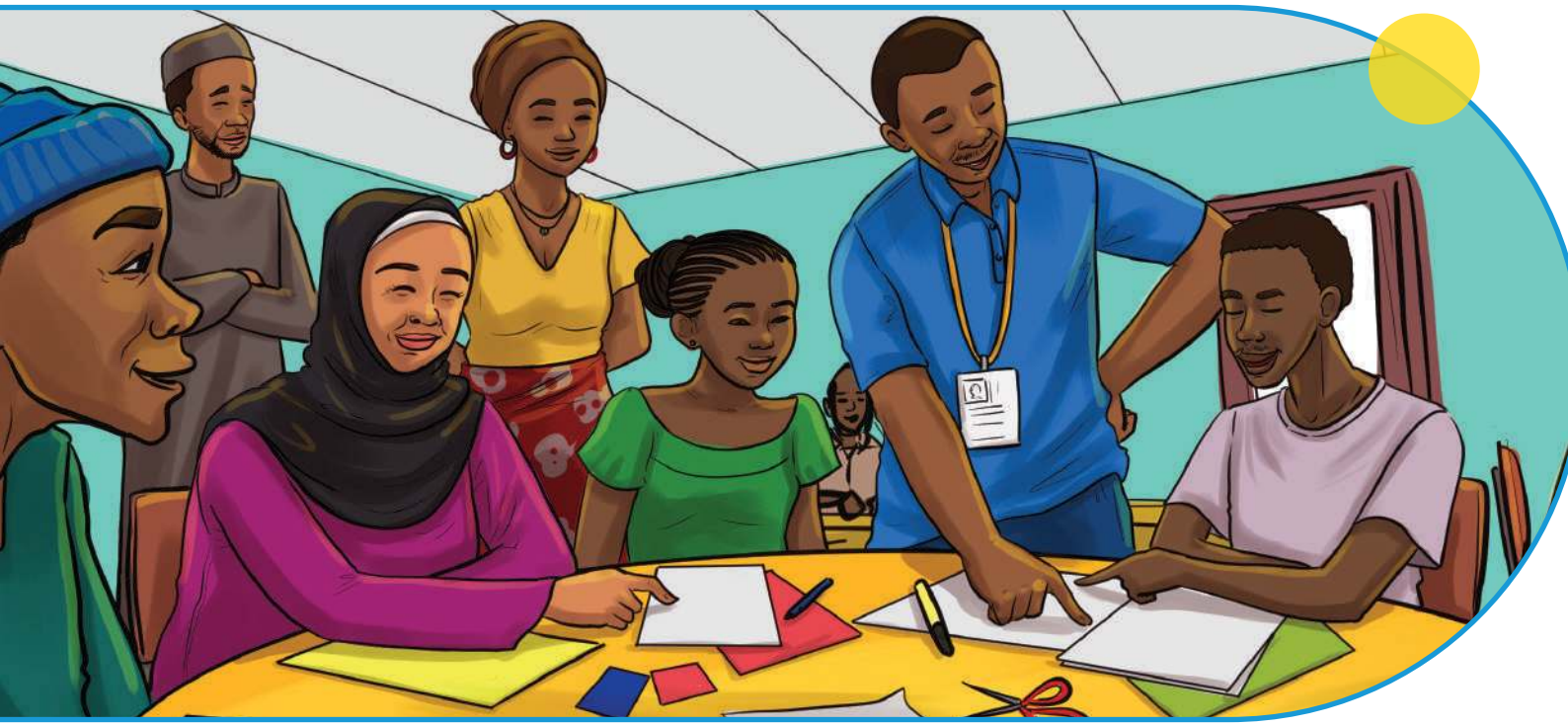
A ga yaamarandi saa din boro ma hanse ka lakkal tee ngi wallafiyanoo ra. Ašariya fondowey din ga hin ka ti :

- CEC maawoo;
- CEC tammaasaa;
- Taasihayaa ;
- Dirandiyanoo alhaaloo ;
  Cinayan fasalyanoo wala nga soguyanoo (nafawey, wakiltarawey nda waanawey, fondowey kaŋ bande a ga dirandi nda anniyawey zaayanoo,…) ;
- Duurawey misoo nooru tenjoo ra ;
- Šartey kaŋ ra goyey ga hima ka tee (waatey kaŋ r'a ga feera, goyjinawey ka goyyanoo, konday-izey naanayyanoo,…) ;
- Waaduhaya sooluyan ašariya fondowey;
- Sibiley nda fondawey kaŋ bande CEC ašariya fondowey ga barmay nda nga CEC sayyanoo;
- …

Waati booboyaŋ, CECwey ga yee ašariya fondo modeley ga bila nd'i ma ngi boŋ hãa nda ngi boŋ muraadu hayey. Ka gar, goyey fersiyan boryo nafantaa CEC ra, ašariya fondowey ga hima ka sawa, i ma tenji nda CEC foo kul.

## 1.2. Santuroo juwalyanoo wakiiley

CEC juwalyanoo, sarwisi cimi kaŋ ga bara tenjoo ra, ga hima ka talfi goykanbe foo wal'ibooboyaŋ ga (boro foo wal'ibooyaŋ, wala komite foo wal'ibooboyaŋ ga) kaŋ ga huuga nda nga dirandiyan boryaa. CEC juwalyanoo ga waani waani nga dogoo kaŋ r'a goo nda nga muraadey bande.



CEC fooyaŋ ga juwalandi nda kuray kaynayaŋ kaŋ ga ti koyraa konday-izeyaŋ kaŋ cerecereyan ra ga durkutu, i ga huuga nda CEC goyey goysooluyanoo nda ngi goyoo sintinyanoo. I ga ti, himakasinay ra, juwalyan komite kaŋ goo nda kaydoo nda wakiltaray konday-ize foo kul se. Boro ma lakkal dam juwalyan gurupoo ma hanse ka kacca, borey hinnaa kaŋ goo a ra tenjoo ra.

Waati booboyaŋ, juwalyan goykanbe foo boro ga huuga nda santuroo zaari kul juwalyanoo goykanbe persidaŋtaray maawoo ga wala CEC dikiteroo wala nga juwalkaa boŋ ga. Tilasu ra, Hinoo goykaw foo ga juwalyan gurupoo faaba, amma cee booboyaŋ komitaa konday-izey no ma goyoo tee ngi boŋ se.

CEC tana fooyaŋ ga goykanbe fooyaŋ gorandi sanda kuryan komite wala korošiyan komite wala dirandiyan komite. Nda nongoo kaŋ ra CEC ga goy laamaa ga sawa nda komin (politiki tenjoo ra), a ga boori santuroo ma huru Meeriwoo alhukumoo cire.

Haya kaŋ no kul, koyraa ga hima ka huru CEC juwalyanoo ra hala CECwoo ma ti koyraa mayrayhaya. Nga no ma hima ka juwalyan goykey suuba, ka desižoŋ sanbu woteyan

ma tee ka borey suuba kaŋ ga CEC juwal nda ngi mandawoo. Woo din banda ga, ašariya fondowey wallafiyanoo waate, a ga hima mo desižoŋ ma sanbu konday-izey kaydogey nda ngi wakiltarawey fersiyanoo ra nda takaa kaŋ nda desižoŋey ga zaandi.

Waati kaŋ koyraa ga santuroo juwalyan wakiiley suuba, a g'a noo hini kaŋ g'a ka goy CEC maawoo ga. Woo boŋ ga, borey ga delegašoŋ bisimilla kaŋ ga goy buuney juwal, ka gaabandi CEC ma dira ka boori, kaŋ ra fillandi (konturandi) ga tee. Saa din i goo nda fondo, i ga hin ka desižoŋ nafante kul sanbu CEC dirandiyan boryaa fondaa ra, taka kaŋ a goo CEC ašariya kanjey ra, misiyoŋey kaŋ koyraa n'i talfi nda bidžewoo kaŋ ga yaddayan tee bande. Sanda dontokey kul takaa, borey din ga firkawey allamaanaa sanbu kaŋ tee cerecereyan ra, yebebeyaney, farratey kaŋ i n'i tee ngi mandawoo goyoo ra.

## 1.3. Goyey

Maawey wey ga CEC teekey goyey (wala ngi kaydogey) nda ngi allamaanawey kaŋ i ga haw k'i sanbu cebe. A mana ti kala maatandiyan de. CEC foo kul ga hin ka desižoŋ sanbu nda woo kaŋ a baa goyey (wala ngi kaydogey) nd'allamaanawey fersiyanoo ra (nd'a mana ti ašariya fondo wala ašariya foo nk'a tabatandi cerecereyan ra ka bisa).

**Juwalyan kanboo/ dirandiyan kanboo (goyey wala kaydogey ga hin ka fersa kanbe 2 kaŋ waana cere wala kanbe folloku ra) :**

- Ka lakkal tee CEC dirandiyan boryaa se ;
- Ka CEC porogaramey wallafi nda k'i goy ;
- Ka goyey ceeci k'i bay nda ka goy sooluyan tee ;
- Ka kuna here nda taray duurawey sifa, k'i ceeci ;
- Ka CEC goyey lawre, k'i kur nda k'i zimam;
- Ka koyraa muraadey bangandi;
- Ka gaabandi koyraa ma huru goyey ra ;
- Ka dobukasinay dam borey nda cere game;

- Ka yadda borey nda cere game santuroo bidžewoo kaŋ g'a dirandi handu ga kaŋ CEC juwalkaa n'a cebe ga ;
- Ka CEC nooru juwalyanoo kur ;
- Ka noorey kaŋ fatta fahamandi koyraa se ;
- Ka noorey kaŋ duwandi nda noorey kaŋ fatta nda noorey kaŋ ga bara tenjandi
- cere;
- Ka koyraa cawandikey wala animaterey maawey hantum ;
- Ka juwalyan fondowey wallafi, k'i cimandi ka tilasu juwalyan dam i ra kaŋ ga sinja kokorey nda garaw banayanoo ga;
- …

## Juwalkaa / CEC Dikiteroo

- Ka CEC zaari kul juwalyanoo tee ašariya fondowey kaŋ gorandi bande ;
- Ka porogaramoo goyey soolu goysooluyan fasaloo bande;
- Ka goyey kul cere ra tee cere bande nda borey kaŋ kanbey goo goyoo ra koyraa ra ;
- Ka CEC porogaramey lawre, k'i koroši nda k'i zimam;
- Ka goy ka ti boro jinaa kaŋ i g'a cee CEC misey tenjoo ra ;
- Ka daymi hayey tee nda ka margari hayey juwal ;
- Ka juwalyan goyjinawey kaŋ ga bara kula;
- Ka maawey tiiraa nda nooru kabu tiiraa goyey tee ;
- Ka teknikey nda noorey araporoo (fillatiiraa) soolu ;
- Ka filla tee juwalyan kanboo se ;
- Ka dobukasinay dam waati kul CEC juwalyan kanboo konday-izey nda cere game ;
- Ka huru duurawey ceeciyanoo ra nooru tenjoo ra ;
- Ka CEC zaari kul šugullawey bay nda k'a bayrandi juwalyan kanboo se ;
- Ka cawkey bisimilla, ka maawey hantum;
- Ka borey kaŋ ga kaa ka dii santuroo bisimilla, ka huru i jine k'i ceb'a;
- Ka faabawey nda addaasa noorey dii, k'i hantum;
- …

## Cawandikey nda animaterey :

- Ka cawoo palaŋey nda cawandiyan porogaramey soolu ;
- Ka cawyan misoo faalandi kaŋ ra boraa kul ga huru;
- Ka cawhayayaŋ cebe k'i fahamandi nda cawandi fondo kaŋ ga kan borey se ;
- Ka deegarayyaŋ nda cawandi tiirayaŋ soolu;
- Ka porogaramey kur nda k'i zimam ;
- Ka cawkey damfondo nd'i goo nda šugullayaŋ ;
- …

## Koyraa :

Koyraa ga borey kaŋ ga nafa santuroo ra marga, a ga borey kanandey kul baadam : sanda soogey nda bakiiley, koyra boŋkoyney wala hugu wakiiley wala huguboney, kondawey (arey, woyey, soogey…), koyraa jinehuney, sosiyete siwil kondawey nda kondawey kaŋ ga tee borey nafaa nda duuraa se, nda hkh. A ga hin ka tee – amm'a mana tilasu – konsay kominaloo wala koyraa politiki alhukum kanbe tana foo ma huru dogoo ra wal'a ma tuuru maawoo ga. Koyraa goyoo ga hin ka ti :

- Ka nbedda / cinaridoo / wala garu noo kaŋ ra CEC ga cina, ga goro;
- Ka nga sahãa nda/wala nga nooroo dam CEC cinayanoo wala nga taagandiyanoo ra;
- Ka faaba hala CEC ma duu jinay nda goyjinay nda moobil;
- Ka juwalyan kanboo gorandi ;
- Ka gaabandi CEC juwalyan kanbey ma dirandi ka boori;
- Ka koyraa noo alhabar /k'a šeleŋ a se/ k'a noo fahami CEC ga;
- Ka nooru kayandi wala ka faabayaŋ ceeci
- CEC goyey finansumaŋoo se ;
- Ka ceeci ka cawkey bay nda ngi muraadey cawyan fondaa ra ;
- Ka nongey kaŋ ra CEC ga goy boŋ-zimamyan gorandi koyraa ra;
- …

### Hinoo nda nga sarwisi teknikey :

- Ka CECwey maawey hantum ašariya fondowey bande nda koyraa politiki tiirawey ra ka ti soogey nda baalikey se cawyan fondo nda dabari;
- Ka cawtiirayaŋ miile ngi lakkaley ra wala k'i wallafi;
- Ka porogaramey lawre, k'i kur k'i zimam;
- Ka sartifikayaŋ (seede-tiirayaŋ) tee cawandiyaney nda dendeyaney kaŋ tee se ;
- Ka faabawey sinji;
- Ka cawandikey cawandi ;
- Ka cawandikey wala animaterey faaba, k'i yaamar;
- Ka boŋfeeray cawoo nda goymee ceeciyan caw operaterey noondiri tukoo taagandi zaari kul nda k'a ka goy ;
- Ka CEC kabuhaya alhabaarey baadam nga noondirey tukey ra;
  …

### Tekniki nda nooru misoo cettekasinaykey:

- Ka tekniki faaba noo (jinay hanseyan) ka CEC šugullawey ceeci k'i bay cawandiyanoo, goysooluyanoo nda dirandiyanoo tenjoo ra ;
- Ka faaba tee CEC kuryanoo nda nga zimamyanoo se;
- Ka faaba tee nooruyaŋ ma duwandi CEC gorandiyanoo nda nga dirandiyanoo se;
- Ka CEC faaba nda goyjinayyaŋ nda jinayyaŋ ;
- …

### Sosiyete siwil kondawey :

- Ka nga faabaa noo ka koyraa alhabaarandi, k'a fahamandi, ka kate a durkutu santuroo goyey se;
- Ka kabedam koyraa šugullawey ceeciyanoo ra k'i bay;
- Ka CEC dirandiyanoo nda nga juwalyanoo faaba (goykey zaayanoo nda ngi cawandiyanoo) ;
- Ka CEC faaba cettekasinaykey sifayanoo wala ngi ceeciyanoo ra;
- Ka kate CEC ma bayrandi, a ma gunandi ;
- …

### Tee-boŋ-se sekteroo :

- Ka huru goyey dirandiyanoo ra tekniki nda nooru mise fondaa ra;
- Ka faaba cawkey kaŋ benandi i fatta CEC ra ma huru duuramee goy ra;
- Ka kabedam nooru ceeciyanoo se kaŋ ga tee CEC gorandiyanoo nda nga dirandiyanoo se;
- Ka faaba noo CEC goykey tekniki cawandiyanoo fondaa ra;
- …

# 2. Borey juwalyanoo

## 2.1. CEC goykey

CECwey ga kayna kaŋ goo nda goykaw boobo duumanteyaŋ. Cee booboyaŋ, juwalkaa/CEC dikiteroo no ti CEC goykaa, a ga duu banaw kaŋ ga bayrandi, a ga tabati (wala cee fooyaŋ banaw kayna kaŋ mana ti haya beeri). Borey iboobaa kaŋ goo CEC juwalyanoo ra g'a tee ngi boŋ ga, bila banaw. Woo din tenjoo ra, a ga boori boro ma duu boroyaŋ kaŋ goo nd'anniya kaŋ ga soolu ka goy yaada CEC se, ka goyoo fersi boryo borey din nda cere game.

Boroyaŋ gurupu tana kaŋ ga hanse ka CEC nafa ti wey kaŋ ga CEC goyey tee sanda: goy waanandikey, animaterey, dendenandikey, cawandikey, goy lawrekey, nda hkh…I ga boobo ka ti boroyaŋ kaŋ ga goy ngi boŋ se, ngi boŋ ga wal'i ga goy waati timmante ra wala waati jere ra anterepiriziyaŋ ra wala CEC taray sarwiisi nookawyaŋ do. Borey din, CEC no m'i zaa goy cereceranteyaŋ se, i ga duu cee fooyaŋ banaw kayna wala ngi almušakkawey sanbuyanoo se banaw kayna. Cawandiyan goyey banda ga, i ga yaamaryan goy mo tee nda faaba goy (sanda cawandi bayray goyjinay wallafiyan).

## 2.2. Borey ceeciyanoo

Borey kaŋ ga goyey tee goo nda doo beeri CEC kanandoo ra. Boro fooyaŋ ga baa ngi ma huru CEC zaari kul juwalyanoo. Nd'i n'i hãa wal'i na ngi faabaa wiri, borey din ga yadda ka goy fondoyaŋ cebe nda k'i tee waati kul, ngi boŋ ga.

Nda boro na hayey kaŋ koyraa kayyanoo kat'ey guna, boro ga hin ka dii boroyaŋ kaŋ goo nda anniya, i ga durkutu, i ga baa ngi ma huru santuroo juwalyanoo ra. A ga boori boro ma bay kaŋ banaw mana ti haya kaŋ mma tilasu waati kul ka borey noo bine goy ra. Boro ma gomni kaŋ tee bay wala boro ma duu nga maawoo mo goo nda nafaw.

Taka kaŋ ga boro ka duu boroyaŋ goyey teeyanoo se (animateryaŋ, cawandikawyaŋ, nda hkh.) bila nda nooru boobo kaayan, ti ka borey cee kaŋ ga wan goy koyraa ra, kaŋ ga hin ka ngi waanaa noo wala Hinoo sarwisi tekniki kaŋ ga hanse ka wan goy. Ikorowey wey ga boobo ka nee ngi goykey ma goyey tee yaada ga (wala caajahay banayan de ga) forba santurey kaŋ ra cawandiyan ga tee.

## 2.3. Goykey yulwandiyanoo

A ga hanse ka boori boro ma waati kayandi borey se kaŋ goo CEC juwalyanoo ra k'i cawandi, dogoo ra ngi suubayanoo nda ngi maawey zaayanoo banda ga. Oriyantašoŋ (maanaa ka boro sinji fannoo kaŋ a ga waan'a ga) nda jirbi kayna cawandiyan ga hin ka tee nda cawandiyan sarwisoo kaŋ goo koyraa ra, wala borey kaŋ cindi ka ti wakil CEC juwalyanoo ra wala tekniki cettekasinaykawyaŋ. Tiiraa woo sekšoŋ fooyaŋ ga hin ka huru cawandiyan porogaramoo ra. Cawandi haya nafantey kaŋ goo tiiraa woo ra ga hin ka suubandi cawandiyan muraadey bande. Tiiraa cawandi hayey ga hin ka ti mo boŋ-se cawandiyan goyjinay cawandiyanoo waate wala nga bandaa ga. Koyne mo, i ga hin ka ciya boro tana fooyaŋ se cawandiyanoo waate i m'i faaba.

Waati kuku ra, a goo nda nafaw boro ma hanse ka CEC goykey waanawey tonton waani waani koyraa borey šugullawey nda ngi muraadey bayyanoo ga nda fondowey wala dabari boryey kaŋ nda goyey ga tee. Woo ga kate CEC goykey ma hin ka kay ngi boŋ ga, i ma naanay ngi boŋ, i ma hin ka goy ngi boŋ ga, i ma hin ka desižoŋ henney sanbu CEC se.

### Goyey teeyanoo kanjey kaŋ ga waanawey tonton :

1. **Ka muraadey bay nda k'i fesu-fesu waanawey tontoyanoo tenjoo ra :** Waanawey tontonyanoo kanje jinaa mana ti kala ka borey kaŋ goo CEC goyoo ra waanawey nda ngi bayraa zimam ngi wakiltaraa bande. Kanjoo din goyoo ga, kala boro foo kul muraadey, nga šugullawey, nga sahãa nda yalaafuyaney ma bayrandi hala boro ma hin ka bay hayey kaŋ ga jin ka tee ga, waanawey yulwandiyanoo tenjoo ra.

2. **Porogaramoo wallafiyanoo :** Muraadey kaŋ zimamandi boŋ ga, boro ga hin ka waanay tontonyan porogaram wallafi ka duu ka muraadey kaŋ bayrandi hanse. Nda boro ga porogaramoo miile, a ga bara nda nafaw boro ma cawandikaa bayraa, nga waanaa nda ng'atabbiyaa bay, hayayaŋ kaŋ mma tilasu ka duu ka waanay jaŋaa guusoo daabu. Waanawey tontonyanoo porogaramey miilayanoo waate, boro ga hin ka hongu tekniki dumi booboyaŋ sanda wey kaŋ nda goyoo ga tee nda nga cawandiyanoo.

3 **Porogaramoo teeyanoo :** Waanawey yulwandiyanoo goyey ga tee ka cebe kaŋ goyoo tee ka boori.

4 **Zimamyanoo :** Ka duu ka waanawey tontonyanoo goyey nafaa zimam, goyoo kaŋ tee booriyanoo ga zimamandi. Woo din ra, goyey kaŋ tee nafaa ga hin ka bayrandi nda boro na boraa kaŋ i n'a cawandi goy waanaa, nga jinekoyyanoo wala ng'attabiyaa laasaabu.

**Waanawey tontoyanoo teknikey :**

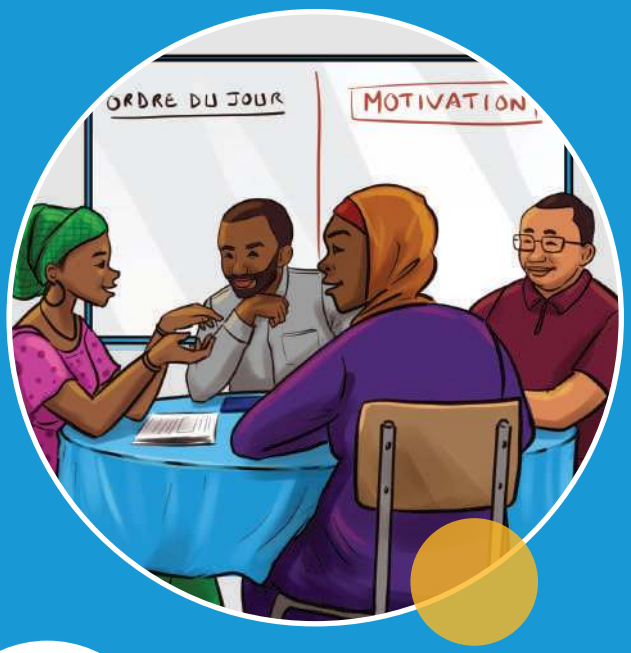
Juwalkaa wala CEC juwalyan kanboo ga hin ka, ngi hunday boŋ se, waanay tontonyanoo tee nd'i goo nda borey kaŋ ga hin ka goyoo tee. I ga hin ka mo jinekoyyan cettekasinaykey hãa wal'i goo nda goyey wey cine, waanawey tontonyanoo fondaa ra. Nda woo din ga bara, CEC ga hin ka nga goykey sanba. Cawandiyan sooluyanoo waanawey tontonyanoo fondaa ra mana ti kala haya kaŋ ga doona ka tee. Ka duu ka tonton CEC goykey waanawey ga, boro ga hin ka tekniki booboyaŋ tee, sanda :

- Cawandiyan ;
- Ateliye ;
- Margaw ;
- Fondo cebeyan;
- Ganda lawreyan cawoo ;
- Cere kakaw ;
- Cawandiyan kaŋ boro cerey g'a noo n'i se;
- Dobukasinay nda dobuyan arezowoo ga ;
- …

# 3. Alhabar toonandiyan

## 3.1. Kuna here alhabar toonandiyan

Kuna here alhabar toonandiyan ti alhabar toonandiyanoo borey nda cere game kaŋ ga goy santuroo se wala wey kaŋ ga goyey dirandi han kul (sanda juwalkaa, juwal kanboo, Meeriwoo, cettekasinaykey,…). I kul ga hima ka duu alhabar follokey bila fay-fayyan ngi alkadarey bande wala nda bisaceray. Alhabaaroo din ga hanse ka bara nda nafaw, a ga huru goy booboyaŋ dogey ra :




- K'alhabaryaŋ noo alhabar fondowey bande kaŋ ga duwandi ;
- Ka dabariyaŋ wala porogaramyaŋ fersi cere game;
- Ka zaabey fersi cere game;
- Ka binedam goykasinaykey ra ;
- Ka borey kaŋ ga durkutu goyoo se marga porožewoo ra ;
- …

Dabari dumi booboyaŋ ga bara kaŋ nda boro g'alhabar toonandi ka boori :

- Deegarawey;
- Margawey ;
- Alhabar sayyan nda email listi ;

- Alhabar noondiyan nda leetar neetoo ga (Newsletter);
- WhatsApp gurupu ga;
- Borey alkuuniyawey leetar tukku ra ;
- ...

### Anniya (desižoŋ) sanbuyan

Goyoo ma soolu ka boori tenjoo ra, a ga boori boro foo kul ma nga kaydogoo bay. Woo ga kate, nd'a tee, ka bay wala desižoŋey zaandi wal'i ga haw ka zaandi goy kanbey ra kaŋ ga wan goyoo. Goyey nda waanawey zemnayanoo ga hima ka tee henenyan ra borey kul se. Waanawey dumey ga zemnandi borey nda goy kanbe dumey game, i ma hantumandi CEC ašariya linjey nda nga dirandi ašariyaa ra. Fondowey kaŋ bande desižoŋey ga zaandi CEC ra ga hima ka hanga fondo cerecerante cimante bande, ba nda konda-izeyaŋ ga tee kaŋ g'a yankar, boro ma wiri desižoŋoo din ma tun wal'a ma tuusandi zam'a mana hanga ašariya fondowey bande.

Hala kanbe hukumoo kaŋ ga desižoŋ sanbu na margaw tee, a ga tilasu PW (margaa fillaa tiiraa) ma tee. Margaa fillaa tiiraa (PWoo) no ma šeedandi kaŋ margaa tee ašariya fondowey bande nda kaŋ konday-izey goo no šenney nda wotewey waate. Woo din banda ga, kanje nafantey kul kaŋ ga borey na cere kakaw nda desižoŋey kaŋ zaandi ga hantumandi margaa fillaa tiiraa ra (PWoo) ra. PWoo, konday-izey affoo no m'a hantum, a ga noondi borey cindi kaŋ goo no se i ma yadd'a ga.

## 3.2. Taray here alhabar toonandiyan

CEC ra, a ga boori boro ma borey kaŋ ga durkutu goyoo ra nda wey kaŋ ga gurgay a ma koy jine noo alhabar goyey nda porogaramey ga. Borey kaŋ ga durkutu goyoo ra ga hin ka ti koyraa borey, jinekoyyan cettekasinaykey, nooru nookey, koyraa hukum borey, gofornamaŋ borey kaŋ goo a ra, anterepirizey, addiin hukumoo borey nda hkh. Nd'alhabaaroo mana say, wal'a mana toondi boro si hin ka konsa tee CEC se. Saa din a ga tilasu alhabaaray ma too borey kul do kaŋ ga gurgay nga jinekoyyanoo ra wala k'alhabaarey din deeji CEC ra. Alhabaarey sayyanoo han kul cettekasinaykey se kaŋ ga hin ka duwandi ga hin ka kate faabaa ma boobo tekniki nda nooru fondaa ra.

**CEC taray alhabar toonandiyan boryaa ga kate :**

- Ka nga maawoo tonton ;
- Ka ng'alkadaroo jer ;
- Ka tonton nga sahãa ga kaŋ nd'a ga borey tunandi goyoo tenjoo;
- Ka naanay dam nga nafaa nda nga goyey henenyanoo ga ;
- Ka cawkey nda borey kaŋ goy a ra kayandi ;
- Ka nga borey kaŋ ga durkutu goyoo dogoo ra nda nga cettekasinaykey kayandi ;
- Ka taray nooru ceeci ;
- Ka kate santuroo goyoo ma tee ka boori goymee tenjoo ra ;
- Ka kate borey ma bay santuroo ga ;
- ...

**Hala boro ma CEC taray here alhabar toonandiyan goyoo soolu ka boori, alhabar toonandi sooluyaŋ foo ga hin ka tee kaŋ ga hãayan hinza zaabi:**

- Macin n'ir ga baa k'a har ? → taasi-hayaa
- May ma hin k'a har ? → boraa kaŋ ga hima
- May s'ir ga baa k'a har? → jamaa (wala borey) kaŋ tiimandi
- Taka foo nd'ir ga baa ir m'a har? → dabaroo nda jinde maasaa

## Taray alhabar toonandiyanoo borey kaŋ ga sinbandi bayyanoo

Boro ga hin ka šeleŋ borey kul se waati follokaa ra. Taray alhabar toonandiyan goy sooluyan kanje nafante foo ti saa din jamaa kaŋ ga hima bayyan cimoo. Taasihayey moobandoo bande, a ga boori boro ma borey dumey fesu-fesu kaŋ do alhabardunbey ga koy, nda borey kaŋ ga hima ka porožewoo faaba, borey kaŋ ga hima ka ngi faabaa noo goyoo fondaa ra wala borey cindey kaŋ ga hima k'alhabaarandi CEC goyey ga (goykasinaykey, cettekasinaykey …). Hala borey kaŋ ga gurgay a ma koy jine maawey bayrandi, boro ga hin ka ngi dogey bay nda ngi kaydogoo alkadaroo CEC ra ka duu ka jin nda gurupey kaŋ tiimandi kaŋ ga hin ka duwandi.

## Taray alhabar taasihayaa

Kanjoo woo ga ceeci k'alhabar toonandiyan taasihayey kayandi, maanaa ti nafawey kaŋ ga ceeci ka duwandi a ra alhabar toonandiyan sabbu ra, gurupu foo kul kaŋ tiimandi, a bayrandi se. Bila nda taasihaya henenanteyaŋ, alhabar toonandiyanoo ga ti haya kaŋ si hanse ka tabati, a ga hin ka jaŋ nga nafaa.
Taasihayey ga hin ka ti:

- Bayray : k'alhabar noo, ka kate borey ma lakkal tee, borey ma bay fannu wala šugulla tana foo ga, …
- Atabbiya : ka kate borey ma dii nafaa, baayanoo nda suubayanoo, ka borey fahamandi CEC goyey ga, ka kate i ma duumi i ga, …
- Jogole: ka kate goy ma tee wala ka goy tee, ka kate borey ma santuroo lawre/ ka huru goy ra, ka kate i ma santuroo faaba, …

## Taray alhabar toonandiyan fondowey

Kanjoo woo kaŋ ga kaa mana ti kala ka dabaroo sifa kaŋ ga gorandi taray alhabar toonandiyanoo se. Dabarey kaŋ ga suubandi goo boraa kaŋ do alhabaaroo ga koy bande : alabar fondowey ga hima ka sawa nda borey kaŋ boro ga naata ka šeleŋ nd'ey alkadarey wala ngi alhaaley. Alhabaarey ga hima ka harandi jamaa kaŋ sinbandi se nda taka kaŋ nda nga fahamoo ma faala. Alhabardunbaa maanaa nda nga jinde maasaa hangayanoo cere ti haya kaŋ goo nda nafaw beeri : jamaa alhabar toonandikey ga hanse ka sawa nda alhabar toonandi goyey fannu yulwanteyaŋ (sibiloo, misiyoŋoo, CEC porogaramoo) wala hayayaŋ kaŋ tee boro ga šeedehayayaŋ. Alhabar toonandiyan CEC goyey henenyanoo ga, nga juwalyan boryaa ga, tilasu ra, ga tee nda tekniki deegarayyaŋ (jiiri arapor, konferansi, nda hkh.). Moofur deegarawey sanda walhawey nda garafikey goo nda doo nda nafaw beeri. Kanje cerecerantey duurandey mo goo nda nafaw beeri. Interneti sabbu ra, a ga faala boro se ka CEC alhabaarey say wala k'i sanba boro booboyaŋ se cere bande.

Boro ga hin k'alhabaarey say nda dabarey wey :

- Margaw nda ateliyeyaŋ;
- Hantum wallifante nd'alhabar bangandiyan forba alhabar toonandi fondowey bande sanda arajowoo, telewižoŋoo, magaziney wala žurnaley;
- Odiyowey (kaŋ se boro ga haŋajer) wala widewowey (kaŋ boro g'i guna) CEC nda nga goyey ga ;
- Deegaray taabantey nda deegaray feerantey;
- Siti webu ;
- Arezososiyowey ;
- Waaduhayey ;
- …

## 3.3. Musulha ceeciyan alfitinawey ra

Nd'alfitina taagoo kaa wal'i zeenoo no, a ga boori boro ma cahã nga fondaa ra, za borey ga hin ka šeleŋ nda cere, ka šugulla cimoo bangandi, ka ceeci ka duu a se zaabi nda lakkalkanay waati kaŋ ra boro lakkaloo kani. Musulhawey affoo ga hin ka ti boro ma margaw tee ka šeleŋ alfitinaa ga nda ka ceeci ka duu a ra fondo. A ga hin ka tee boro ma koy musulhayan wala waafakay fondowey here ; dabarey wey ga kate alfitinaa ma hanse nda boro hinzante faabaa, wala konday hinzante (sanda kominoo borey wala meeroo), ka too waafakay boro hinkaa nda cere game. Dabaroo woo ga kate ceefoyaŋ boro ma duu zaabi cahante kaŋ ga boro hinkaa kul wasa.

Šugullawey nda kuna here alfitinawey CEC ra ga boobo ka hun kuna here dirandiyanoo takaa ga wala adama-izetaray atabbiyawey here. Kuna here dirandiyanoo tenjoo ra, šendawey mana ti kala cee booboyaŋ demokarasi jaŋay, juwalyan kaŋ mana tee henenyan ra, desižoŋ zaandiyan kaŋ mana ti nafanteyaŋ, kuna here alhabar toonandi yalaafante nda jin ka juwalyan jaŋaa duurawey kaŋ ga tenji nda borey here.

Dabari booboyaŋ ga bara kaŋ nda boro ga alfitinawey nakasandi kaŋ ga hun kuna here, dirandi fondo dabarey tenjoo ra :

- Ašariya fondowey yaddayanoo kaŋ ga kuna here dirandiyan baadam, kaŋ ga goro demokarasiwoo nda juwalyan henenante boŋ;
- Ašariya fondowey nda goydoo dirandi ašariya fondowey beerandiyanoo nda tiiraa kaŋ bande ašariyawey ga goy, za jinehuney kaŋ suubandi hala CEC borey kaŋ ga naf'a ra ;
- Desižoŋ fondo misey kaŋ ga jin cere yaamaryan cimoo se;
- Borey kaŋ ga goy yaada nda borey kaŋ ga duu banaw affoo kul goyey kaarandiya-noo;
  Margawey kaŋ ga tee CEC juwalyanoo se hinna sawantaa;
- Borey kaŋ ga juwalyan cimoo tee korošiyanoo (amm'a ma tee beerandiyan ra);
- Margayan porože henenante sifayanoo nda ng'alkadar jeryanoo;
- Jinawey ka goyyanoo nda kuna here demokarasi fondowey kaŋ boŋ a ga dira: wote biletеŋey, margaw filla tiiraa (PWoo), borey kaŋ kaa maawey kaddasoo, nda hkh. ;
- Waazibi ka goyey kul kaŋ tee nda CEC duurawey kul filla tiiraa tee borey kul se kaŋ ga gurgay nga jinekoyyanoo ra ;
- …

Adama-izetaray misoo tenjoo ra, šendawey mana ti kala cee booboyaŋ alkuuniya cere hooyan, nafaw alfitinawey/borey nda cere game/hini wala waanay, ašariya fondo dumey kaŋ ga yaddayan mana tee (borey kaŋ ga goy yaada bila banaw/wey kaŋ goo nda banaw cerecereyan), cerehooyaney kaŋ ga sintin yaynandiyanoo kaŋ si tee tanba nda cere beerandiyan jaŋay/cere suuriyan/sawayan.

Dabarey wey ga hin ka kate šugullawey kaŋ goo adama-izetaray tenjoo ra ma hansandi :

- Ašariya jinawey gongandiyanoo tilasu ra hongandiyanoo CEC dirandiyanoo ra: cere beerandiyan henenyan goyoo ra, šenni willandiyan, maraakasinay kaŋ ga boro tonton nda lakkal boryo yulwandiyanoo,… ;
- Lokkol cimoo yulwandiyanoo ;
- Konday-zey naatawey silbayyanoo nda ngi baadamyanoo ;
- …

## 3.4. Kuray goy

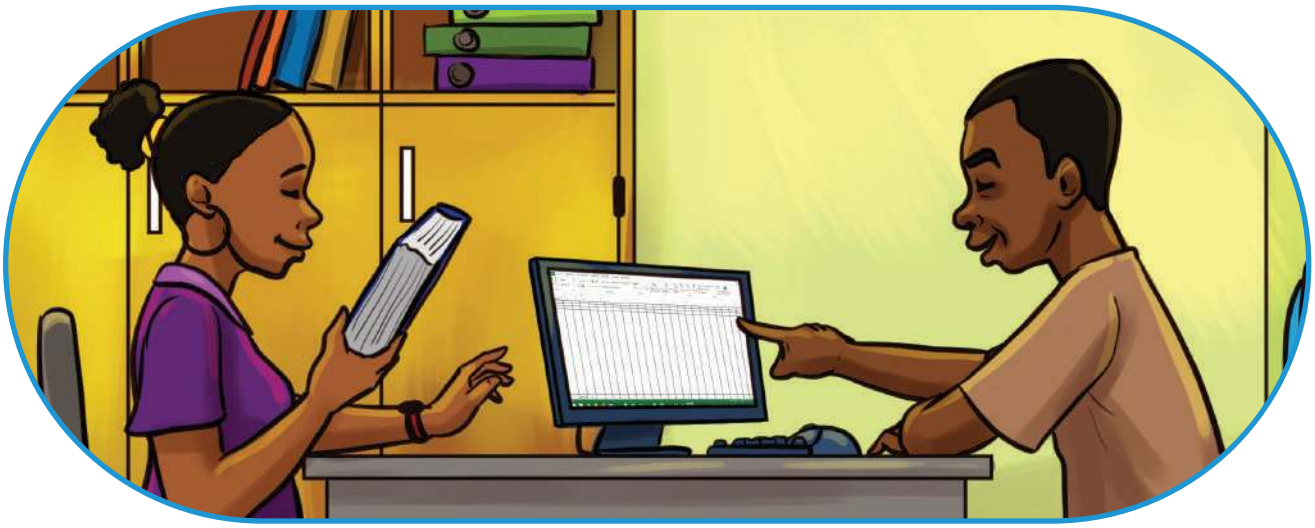
Goyey iboobaa kaŋ ga hawa CEC gorandiyanoo nda nga dirandiyanoo ga, wolonteryaŋ (boroyaŋ kaŋ ga goy bila banaw) no m'i tee. CEC booboyaŋ sii nda goykayaŋ wala nd'i ga bara i ga kayna kaŋ ga bana. A ga tilasu saa din kanbedamkaw booboyaŋ ma ngi faabaa noo CEC dirandiyan boryaa goyoo ra nda ka sarwisiyaŋ noo kaŋ ga sawa nda koyraa muraadey. Woo maanaa ti CEC juwalyanoo ga hima ka ti kuray goy.

Ka goy kuray ra ti goy šendo kaŋ ga baa bine yaynay, beeray nd'adama-izetaray alada-bu henno booboyaŋ. Kuray mana ti kala boroyaŋ kaŋ ra boro foo kul goo nda ng'alada-boo nda ng'alaadawey. Kuraa konday-ize foo kul ga hima ka nga boŋ maate nga dogoo ra kuraa ra, a ma goy nga boŋ nafaa se nda borey kul taasihayaa sarwisoo se.

Borey ma marga konday ra ti haya beeri duuramee tenjoo ra, a ga tilasu hala kuray goy ma hin ka tee. Woo din ra, a ga hanse ka boori alhabar toonandiyanoo ma feera, a ma tee binehenenyan nda beeray ra. Boro kul si hima ka hanbur ka šennoo sanbu. Naanay ma bara kuraa borey nda cere game, i ma haŋajer cere se ti hayayaŋ kaŋ g'a noo gaabi. Woo din se, a ga hin ka boori margaw ma tee waati ka kaa waati.

# 4. Nooru juwalyanoo

CEC foo kul ga muraadu miseyaŋ kaŋ nd'a ga nga goyey tee, sanda goykawyaŋ, goyjinayyaŋ, jinayyaŋ, nda hkh. Goyey porogaramoo boŋ ga, CEC ga hima ka duura dumey goy sooluyanoo tee nda noorey kaŋ ga hima ka ceeci, nongey kaŋ ra noorey ga hun nda takaa kaŋ nda nooroo ga fatta ka goy foo kul tee. A ga boori boro ma bayrandi kaŋ noorey kaŋ ga margandi mana ti boro kul mayray, i ga hima ka koroši boryo, i ma huru goyey ra nda woo kaŋ ga hima.



## 4.1. Santuroo hayoo

CEC dirandiyan hayoo ga waani waani nga beeriyanoo, ng'alhaaloo nda nga goyey bande. A ga boori boro ma duu fahami cimoo misoo ga ne nda boro ga CEC gorandi, nda ka duurawey bay kaŋ ga huru nga hayoo finansumaŋoo ra. Hayoo ga ti, himakasinay ra:

**Cinayanoo hayoo :**

- Laboo (nbeddaa) daymaa / laboo sufurayyanoo ;
- Cinaroo / garoo taagandiyanoo, kaŋ ra ŋegawey cinayanoo goo;
- Hugu jinawey ;
- Cawoo jinawey (kayyewey cawkey se, dooru kaaray, hantumhaya,…) ;
- …

**Dirandiyan hayoo :**

- Banawey ;
- Kuuraŋoo nda haroo hayoo;
- Alhabar toonandiyan;
- …

**Goyey hayey :**

- Konferansi nookey banawey;
- Jinawey nda goyjinawey kaŋ nda cawandiyanoo ga tee cawkanjey nda fanney bande (sanda taayan marsiney, soowey, baŋuwarey, zeeribundu zeerantey, karfey, filipšart kaddasey, markerey/kalam beerey nda hkh.) ;
- Kuryanoo nda Zimamyanoo;
- Nd'a ga bara, fillayanoo goyey waate;
- …

## 4.2. Allamaanawey

CEC juwalyanoo allamaanawey zemniyanoo tenjoo ra (wa koy dii kanandoo fasalyanoo), a ga boori boro ma bay may ti nooru juwalyan wakiiloo. Woo din ra, goyey wey mo ga bara :

- Ka CEC jiiri foo, jiiri hinza wala jiiri guu bidžewoo wallafi ;
- Ka nooru huruyan goysooluyanoo kayandi ;
- Ka naata duuramee kontey nda jiiri goyey kontey wallafi ;
- Ka huuga nda CEC almušakkawey
- kul nda ka gaabandi seedetiira ma bara almušakkawey (wala depansey) kul se ;
- Ka huuga nda noorey huruyaney nda ngi fattayaney kul nda nooru keesoo nda CEC banki kontoo ;
- Ka kontabilite kaŋ ga hima tee noorey kul kaŋ ga huru nda wey kaŋ ga fatta se;
- Ka aresiyey (daymi kaddasey) nda faktirey kul marga k'i jisi;
- Ka CEC mayray duuraa wanteeraa tee waati ka kaa waati ra ;
- Ka kontabilite kaddasey marga k'i jisi taka kaŋ nda ašariyaa kaŋ ga gongandi n'a har;
- Ka handu, handu hinza wala jiiri nooru araporey kayandi, k'i wallafi ;
- Ka noorey kaŋ huru goyey ra bilaŋoo tee;
- …

## 4.3. Dabarey kaŋ nda noorey ga margandi

Noorey kaŋ ga huru almušakka tabatantey ra nda CEC goyey ra ga hun, cee booboyaŋ nonguyaŋ kaŋ ga waani waani ra. Ngi ti noorey kaŋ koyraa hunday g'i noo, kominoo bidžewoo kaŋ hun nooyaney kaŋ ga tee ka huru cawandiyanoo nda waanandiyanoo almušakkawey ra, noorey kaŋ duwandi koyraa se taray wala nooruyaŋ kaŋ ga hun CEC ga nga boŋ goyey sabbu ra.

### Koyraa boŋ tenjoo noorey

Haya henno ti nda koyraa (wala kominoo wala goydoo kanbe tana foo kaŋ na CEC jinehuntaraa sanbu) na cinaroo hayey nda CEC dirandiyan hayey almušakkawey sanbu. Woo din se, a ga boori boro ma CEC dam koyraa jinekoyyan porogaramoo ra, nd'a ga hin ka tee. Hundo tana fooyaŋ koyraa ra ga hin ka ti :

- Meeriwoo faabaa wala haya tana foo, kaŋ goo CEC hukumoo cire (sanda CEC goykey zaayanoo) ;
- Boro hinnantey nooyaney nda ngi tubuhayey;
- …

### Koyraa taray noorey

Ba nda koyraa konday-ize ga durkutu i goo nd'anniya, noorey si duwandi waati kul koyraa ra. Cettekasinay gofornamaŋ ažansey, ONGwey nd'i tana fooyaŋ game ga boori. A ga hin ka tee boro ma jinetee taray nooru hundogey wey se :

- Gofornaaŋ ažansey;
- Borey kaŋ ga durkutu goyoo jinekoyyanoo se ;
- Taray nooru nookey;
- Tee-boŋ-goykey sekteroo (bankey, dawoo cire duuraa, duuramee kaccey, tee-boŋ-se anterepirizey gandaa waney nda taray waney) ;
- Gandaa izey kaŋ goo taray;
- …

Amma nda taray duurawey ga boobo, nda CEC ga hanse ka haw'i ga, farrati beeri ga bara, za sintinyanoo ga, goyey ma kay nda taray faabaa si duwandi koyne. Koyraa noorey nda taray noorey tunandiyanoo wala ngi duuyanoo waati follokaa ra ga kate a ma ti koyraa mayray haya, a ma kate taray ažansey ma naanay.

### Dabarey yulwandiyanoo kaŋ nda boŋ-se noorey ga margandi

Ka duu ka hin ka kay nga boŋ ga nooru mise tenjoo ra, CEC ga hin ka mo dabariyaŋ yulwandi ka nga boŋ noorey wiri. Dabaroo din ga goro kanjey wey ga :

- AGRey yulwandiyanoo;
- Santuroo sufurayyanoo ateliyeyaŋ se, cawandiyaney wala waaduhaya tana fooyaŋ kaŋ ga tee a ra;
- Borey kaŋ ga goy a ra maawey hantumyanoo noorey ;
- Sarwisi cerecerantey nongu kanandoo nda ng'alhaaloo bande (cawandiyan porože teeyan koyraa muraadey se);
- …

## 4.4. Noorey juwalyanoo

### Banku kontu

A ga boori noorey iboobaa kaŋ ga huru ka fatta ma tee bankey ra. Woo ti ka tar ka noorey jisi nda waati bankey ra nda ka banayaney tee nda šek kaddasu, bila nda nooru kaaray.

Banku kontoo ga feera CEC maawoo ga. Cee booboyaŋ, nd'a kacca, boro hinka ga siŋe kontoo feeriyanoo se nda nooru huruyan nda nga fattayan kul kaŋ ga tee se. Banku fooyaŋ ga šendandi mo šekoo wala kaddasoo ma bara nda CEC tanpoŋoo. Šekoo fotokopiyoo ga jisandi ka tonton faktiiroo nda/wala kontarawoo ga, CEC nooru kabu kaddasoo ga.

### Nooru kaaray

Nda juwalyan boryo mana tee nooru kaaraa tenjoo ra, a ga hanse ka šendi ka CEC terezor kontey hawgay nda k'i tabatandi. Terezor kontey mma hima ka noorey kaŋ huru goyey teeyanoo nda wey kaŋ ga jisi cebe. Noorey kul cere ra kaŋ fatta CEC goyey teeyanoo se kabuyanoo nda ngi serrandiyanoo ga hima ka tee, taka kaŋ nd'a goo bidžewoo kaŋ kayandi a se ra (wa koy dii « bidže korošiyan dabarey»).

## 4.5. Fondowey kaŋ bande bidżewoo ga hansandi

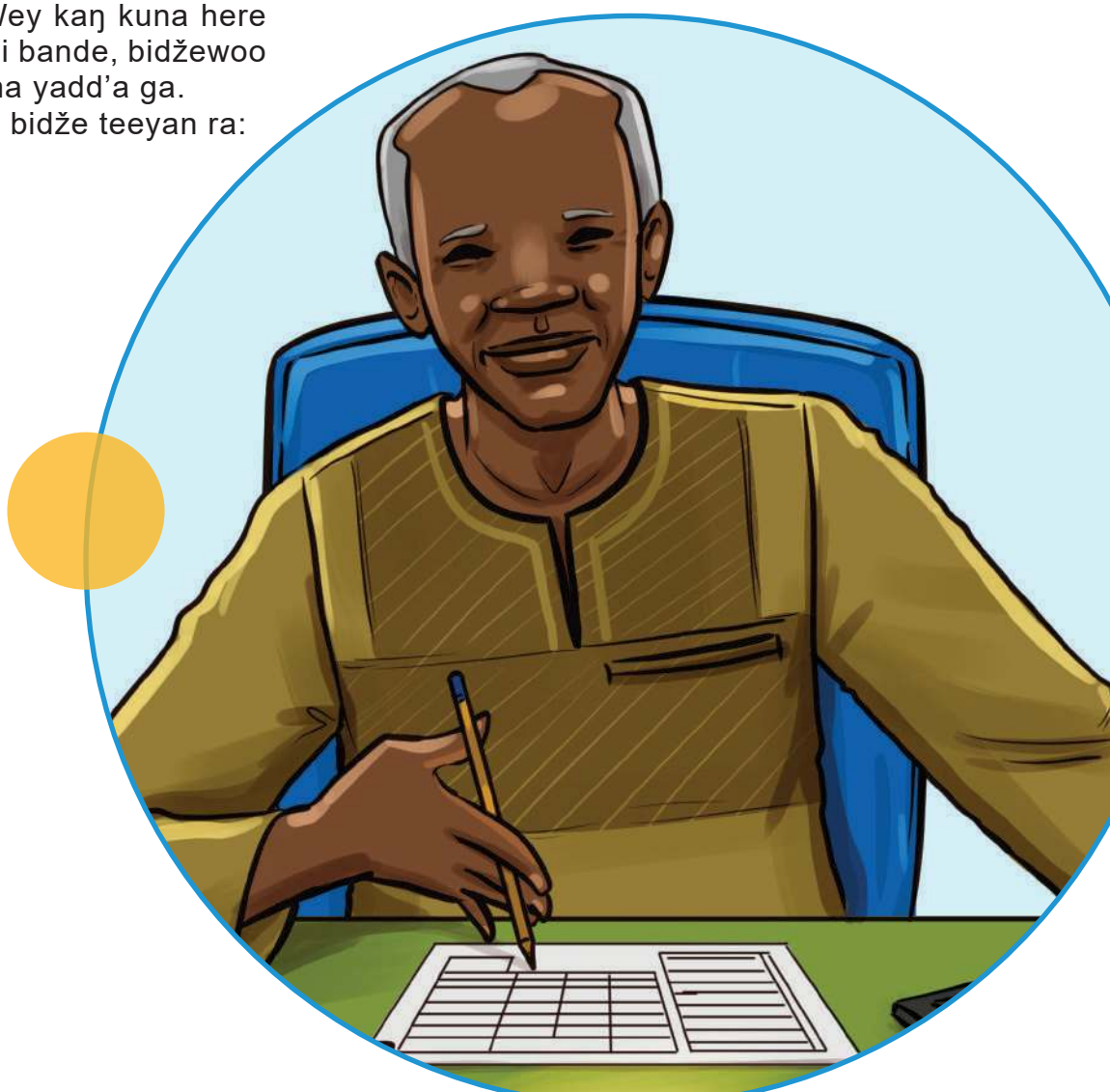
Jiiri goysooluyan goyey teeyanoo (porogaramoo) boŋ ga, CEC ga hima ka bidże kayandi/k'a tee. Bidże mana ti kala kaddasu kaŋ ga tee ka goydoo noorey kaŋ ga haw ka fatta nda wey kaŋ ga haw ka huru bayrandi. Bidżewoo din ga hima k'almušakkawey fesu-fesu (hinnaa kaŋ ga hima ka noondi ka goyoo hayey bana). Woo ti nooru alkadar zimamyan kaŋ CEC ga haw ka muraad'a ka goyoo tee.

### Macin se CEC ga hima ka bidże tee ?

- Bidżewoo ga nooru hinnaa cebe kaŋ nda goyey ga hin ka tee ka boori.
- Bidżewoo ga waazibandi boro ma šendandi goyey goysooluyanoo ra. A ga hin ka tee kaŋ bidżewoo kaŋ ga bara ga kate waazibi ra goysooluyanoo ma barmay.
- Nda bidżewoo tee ka boori, a ga cebe waati kaŋ CEC ga muraadu nooru hinne tana ka nga goyey tee ka boori.
- Bidżewoo ga kate boro ma hin ka noorey kaŋ ga huru nda wey kaŋ ga fatta koroši nda ka bay šugulla foo kul ga.
- Bidżewoo mana ti kala koroši haya nooru allamaana nda henenyan tenjoo ra. Nda boro foo kul ga hin ka dii noorey kaŋ fatta nda wey kaŋ huru, a ga hin ka hãa adadey kaŋ goo gamey ra.
- CEC si hin ka nooruyaŋ marga nd'a sii nda bidże. Nooru nookey ga moofur bidżewoo ga ka anniya sanbu yalla woo kaŋ CEC g'a ceeci ga lakkal dii, yall'a soolandi ka boori.

### Bidże teeyan

Jiiroo goysooluyanoo boŋ ga, jiiri bidże ga hin ka yulwandi. Wey kaŋ kuna here yaamarey g'i honnandi bande, bidżewoo g'a cebe hala borey ma yadd'a ga. Kanje cereceranteyaŋ bidże teeyan ra:



1. K'alhabar tilasantaa ceeci : A ga boori boro m'alhabar hundo booboyaŋ ka goy hala boro ma hin ka almušakkawey kul zimam cimoo nda ka ngi hayey soolu. Woo ga kate boro ma araporyaŋ caw nda ka korošiyaŋ tee. Alhabar hundogey kaŋ ga hin ka duwandi ti himakasinay ra : taasihayey nda goyey kaŋ soolandi bidžewoo waatoo ra, jiiri bisantey bidžewey, noorey seede tiirawey (etafinasiyewey), araporey nda kontabul tiirawey, finansu politikoo nda nga fondowey, cee hinnaa kabuyanoo kaŋ ra borey huru goyey ra, neereyaney kabuyanoo, borey kaŋ goo goyey teeyanoo ra lakkaley,…

2. Ka bidže sintinay soolu (wa koy dii Tontoni 1 bidže himakasinay se): Jiiri porogaramoo nda zimamyaney kaŋ tee kanje 1naa ra, bidže sintinay foo ga soolandi, kaŋ ga fesu-fesandi nda taka kaŋ nd'a hin ka ti a.

3. Ka yee bidžewoo sintinoo ga, ka hayey kaŋ ga hima ka barmay tilasu ra tee: A ga yaamarandi boro ma bidže sintinoo cebe boro tana fooyaŋ se hal'i m'a boryandi. A ga hin ka tee kaŋ CEC kuna here yaamarey na boro tiime kaŋ se sintinoo din ga cebandi. Nd'a mana ti woo din, a ga boori boro ma faabakaw hinka wal'ihinza suuba kaŋ goo nda bayray bidžewey teeyanoo ra. Faabakey din laasaabey yendiyanoo ga, bidžewoo ga gunandi taago, goyoo ga ben waati din.

4. Ka bidže kokorantaa cebe : Bidžewoo ga cebandi boraa kaŋ ga hima ka dii a se, cee booboyaŋ nd'a kacca juwal kanboo nda CEC huubeeraa se. Bidžewoo duurandoo ga hima ka deegandi deegaray walhabeeri ga hala borey kul ma hin ka dii a. Woo din ra CEC noorey misoo ga henen.

## Dabarey kaŋ nda bidže ga koroši

Noorey kaŋ ga fatta nda wey kaŋ ga huru kul ga hima ka kabundi, i ma serrandi, goy buuney dirandiyanoo kaŋ CEC n'i soolu se, taka kaŋ nd'a goo bidže soolantaa ra. Kontey kul kabuyanoo ga CEC koyjineyanoo faalandi.

Ka duu ka kontabilite mise doono gorandi, CEC ga hima ka jin k'alkadar kayandi noorey kaŋ ga huru nda noorey kaŋ ga fatta se nooru keesu kayye ra (wa koy dii Tontoni 2 nooru keesu kayye himakasinay se). Nooru huruyan ga hinnaa cebe kaŋ ga huru CEC ra, nooru fattayan ga hinnaa cebe kaŋ CEC n'a dam almušakka ra.

## Noorey huruyanoo ga hin ka ti :

- Nooruyaŋ kaŋ hun taray nookawyaŋ do;
- Nooruyaŋ kaŋ hun koyraa ga;
- Boŋ-ga wala boŋ-se nooyaney;
- Alman (mayray haya) neereyan nda sarwisiyaŋ;
- …

**Noorey fattayanoo ga hin ka ti :**

- Hanseyan nooru ;
- Cawandiyan goyjinawey miyey ;
- CEC goykey koybanawey/ngi banawey;
- CEC goykey diray caaja hayoo;
- Koyra goyey sooluyanoo hayey (miyey) himakasinay ra, gaahamfeeriyan zaarey;
- Koyraa nooroo kaŋ ga taagandi garawyanoo;
- …

## 4.6. Finansumaŋ (wala noorey) araporoo

CEC finansu araporoo mana ti kala kaddasu kontabul kaŋ boro kaŋ ti nga wakiiloo g'a tee jiiri kul (wala handu foo kul/wala handu hinza foo kul/wala handu iddu foo kul CEC beeraa nda nga goyey bande) sanda (kontabuloo wala nooru kabukaa, nooru jisikaa wala torzollaa, nda hkh.). A ga yee CEC noorey sanbayaney bankey ndacere game kaŋ ra ngi huruyaney nda ngi fattayaney goo, nda nooru tanayaŋ nda ngi hundogey. Woo maanaa ti nooru kul kaŋ huru wal'a ga fatta ga hima ka hanga waazibi ra nda seede kaddasu. Finansu araporoo wallafiyanoo ga tee fondowey wey bande :

1. Noorey kaŋ ga fatta hantumyanoo han kul/zaari kul ka gar boro ga gaabandi nooru kabu kaddasey ma hanga cere ;

2. Noorey kul kaŋ ga fatta margayan doo foo, i ma sawa nda handoo wala handey kaŋ r'i tee ;

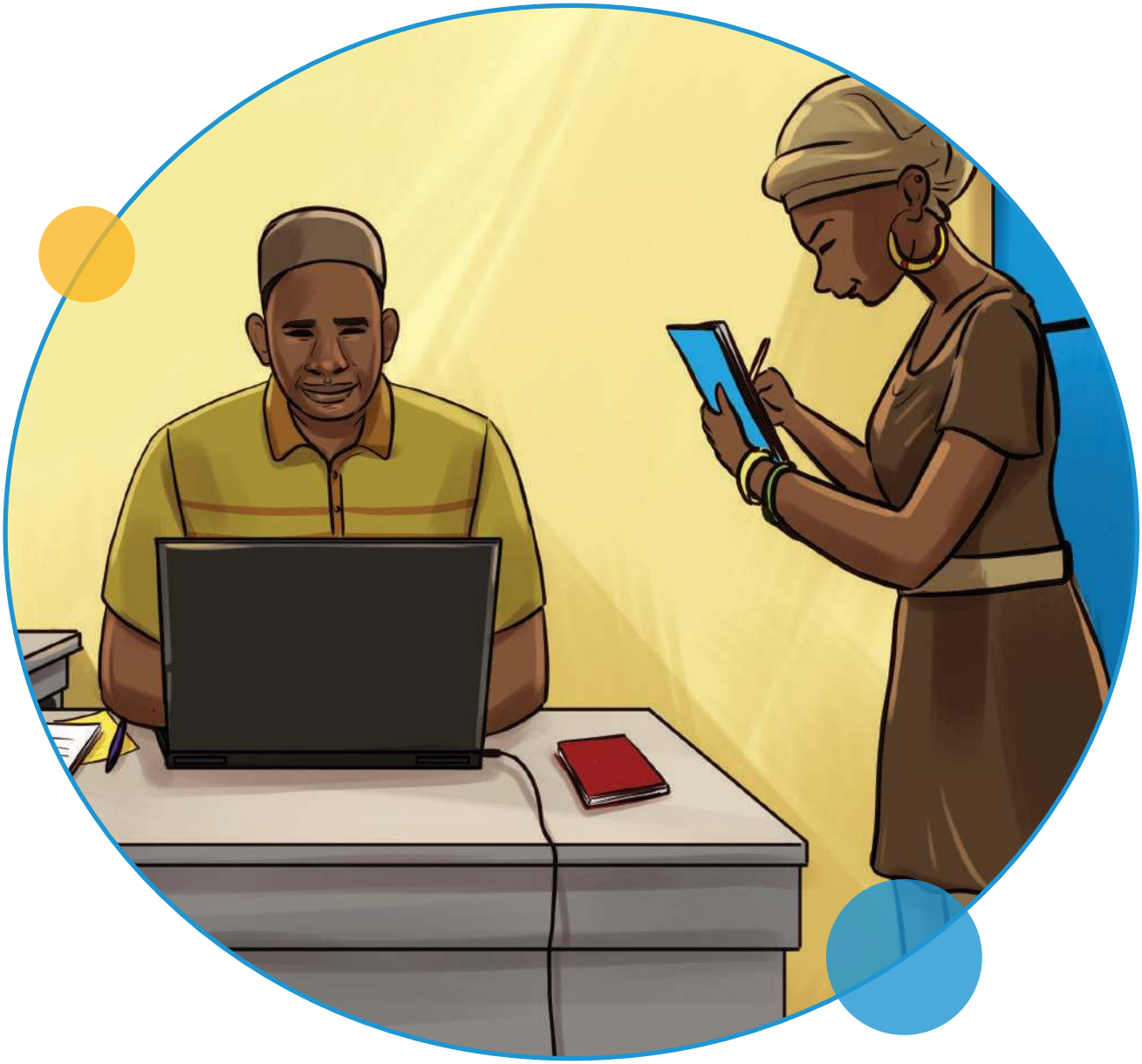
3. Nooru nda kontabul noondirey fesu-fesuyaney.

Finansu araporoo ga kate borey kaŋ ga durkutu goyoo jinekoyyanoo se nda koyraa ma duu alhabar CEC nooru mise cimoo ga. A ga hima saa din boro ma gaabandi CEC porogaramey nooru misey nda nga goyey ma henen, naanay ma bar'i ga, ka ganji koyraa borey m'i sikka. Woo maanaa ti noorey kaŋ ga huru nda wey kaŋ ga fatta ga hima ka hantumandi boryo, nda cimoo. Araporoo ga hima ka zemnandi borey kaŋ ga durkutu goyoo jinekoyyanoo se nda cere game.

# 5. Santuroo duurawey juwalyanoo

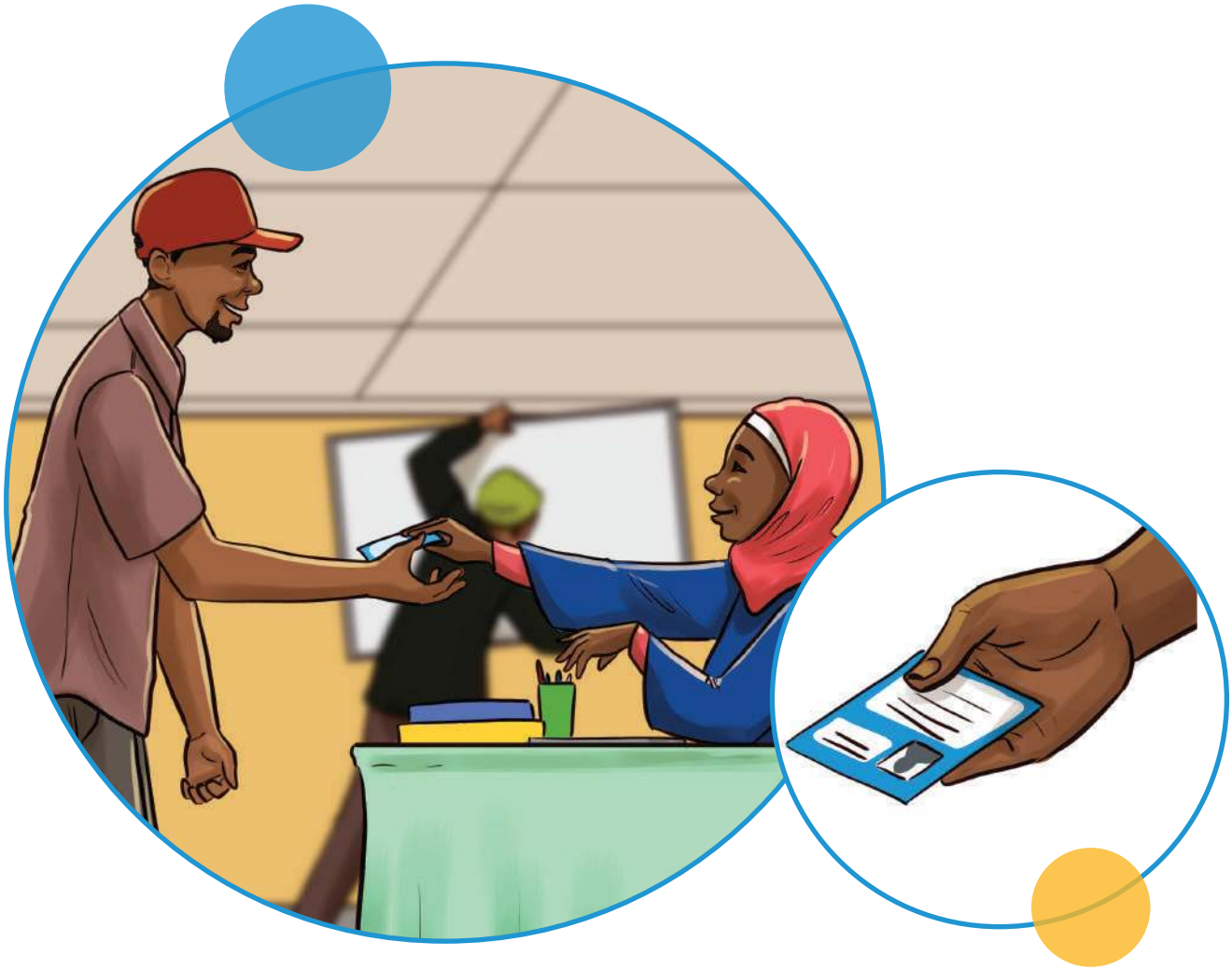
## 5.1. Ka koroši ka wanteere mise tee

CEC wakiiloo wala CEC juwalyan kanbe konday-izey ga hima ka goyjinawey kul kaŋ santuroo ga duu ey hantum arežistiri (maa tiira) ra. Arežistiroo din ga hanoo kaŋ r'i duwandi, jinawey maawey, fanney nda hkh maawey hantum (wa koy dii Tontoni 3 wanteere kaddasu himakasinay se). Wa bay kaŋ boro ma lanba noo goyjinay foo kul se goo nda nafaw goyjinawey wanteereyanoo se.



## 5.2. Hiiyan wala tiira-jisidoo (bibiliyoteki) gorandiyan mise

CEC wakiiloo wala juwalyan kanboo konday-izey ga hin ka cawandiyan goyjinawey soolu tiira-jisidoo (bibiliyoteki) ra kaŋ ga cindi santuroo ra. Cawkey ga hin ka goyjinawey kul hii kaŋ i ga yantas'ey, amm'i ga hima ka bara nda hiikaw karti kaŋ ga ganji goyjinaa ma dere. A walla, a ga hanse ka boori koyraa ma bay tiira-jisidogoo (bibiliyotekoo) din ga, nd'a mana ti woo din a si goy nd'a.



## 5.3. Ka sarwisiyaŋ noo

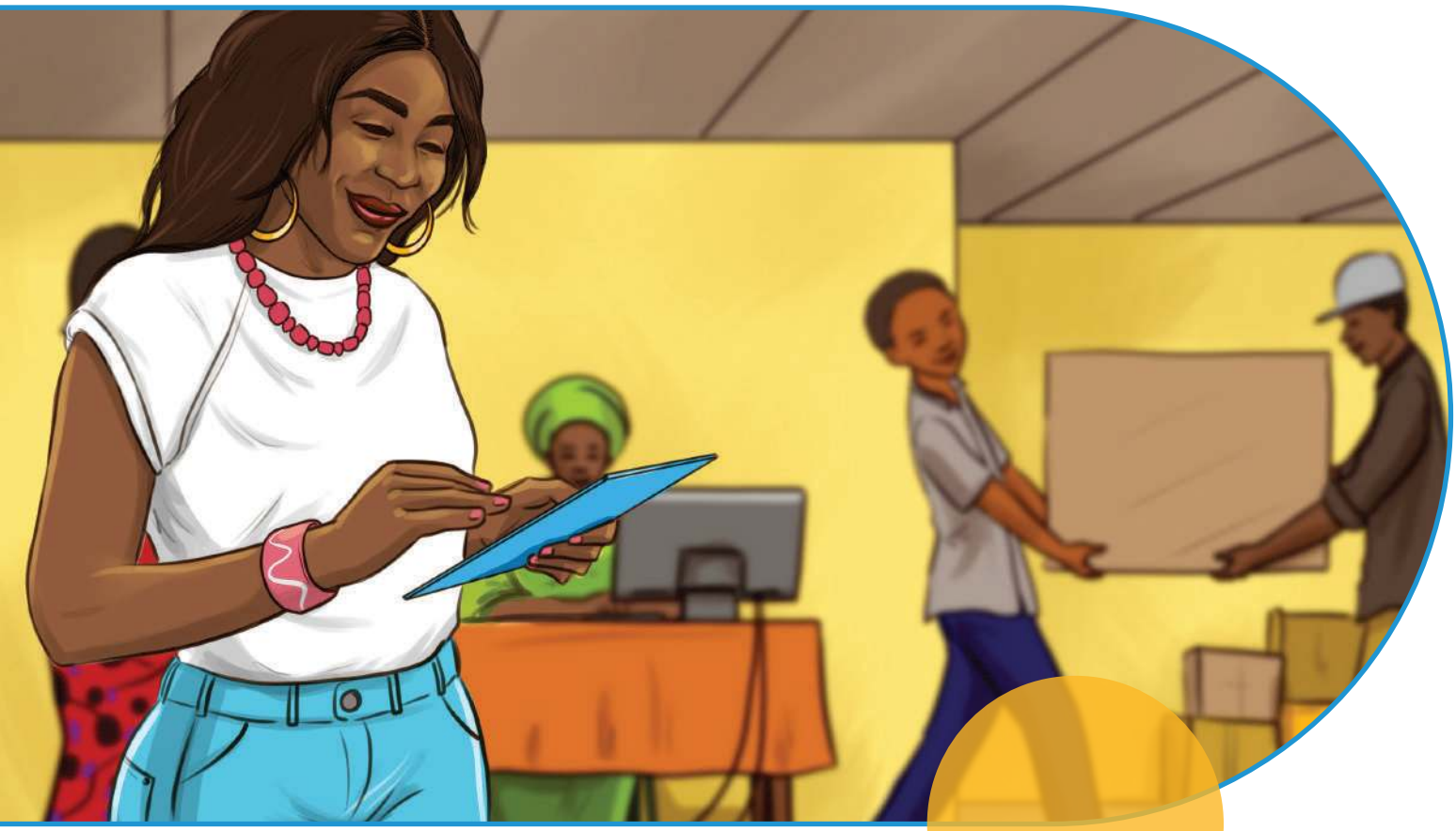
CEC wakiiloo wala juwalyan kanboo konday-izey ga hin ka faaba k'alhabar nda cawandiyan goyjinayyaŋ ceeciyanoo doonandi cawkey se : Ka goyjinay bere-bereyan yulwandi CEC nda cawkey nda cere game, ka cawandiyan duumante noo albarka duurawey kaŋ ga bara bande nda ka tonton cawkey lakkaley ga goyjinawey nafaa tenjoo ra ngi cawandiyanoo ra.

## 5.4. Goyjinay kulayanoo

CEC wakiiloo wala juwalyan kanboo konday-izey ga hima ka hin ka goyjinawey nda jinawey nda ngi alhaaloo kul hawgay waati ka kaa waati. Woo fondaa ra, i ga hima ka bara nda goyjinawey kul cere ra se alfayda-hunyan-kaddasu soolante CEC ra. Goy waate, nooruyaŋ kaŋ ga huru alfayda-hunyan-kaddasu soolante almušakkawey ra ga hima ka duwandi.

## 5.5. Ka ceeci ka goyjinawey bay kaŋ ra muraadu goo

CEC wakiiloo wala juwalyan kanboo konday-izey ga hima ka anketi tee waati ka kaa waati cawkey goyjinay muraadey ga. CEC ga hima ka bara nda jiiri nda jiiri boobo goysooluyan goyjinay tenjoo ra kaŋ g'a kate a ma farratiyan ganji ngi waati dunbo wal'i kuku goyyanoo ra.



# 3 Muraadey zimamyanoo nda porogaramey goysooluyanoo

## 1. Koyraa muraadey zimamyanoo

CEC goyey ga hima ka sawa nda koyraa muraadey. I si hima ka kayandi goyey jine wala ka sinja nooyanoo ga, i mma hima ka sinja hãayanoo ga. Koyraa muraadey zimamyanoo saa din ga hanse ka beeri. Zimamyanoo din ga faaba ka porogaram nafanteyaŋ tee.

Amma taka foo nda boro ga goyey bay kaŋ ga boori cimoo koyraa muraadey jine-koyyan nda cawandiyan misey ra ? Taka foo nda boro ga bay wala koyraa borey ga boona ngi ma goy nda santuroo ? Hala boro m'a bay, a ga boori boro ma koyraa faham nd'alhabar duuyan nga muraadey ga. Koyraa ra, muraadey ga waani waani goymiyey, duurawey, addiiney, laasaabuyaney nda han kul teegoyey bande. A ga boori boro ma borey kaŋ ti malalkoyniyaŋ, ngi gaahamey nda ngi lakkaley ra, nda yee-kanbu-ga borey muraadu cerecerantey bay.

### 1.1. Ankeetu jinaa

Hala boro ma hanse ka faham koyraa muraadey se, a ga boori jina boro ma anketu jinaw tee ka duu alhabaryaŋ koyraa moobandey kul ga kaŋ ga haw ka nafa CEC goysooluyanoo nda nga juwalyanoo ra. Alhabaarey kaŋ ga ceecandi ga hin ka ti wey kaŋ ga duwandi koyraa hunaroo moobandey kul ga – nga borey ga, duuraa ga, politikoo nda laadawey ga. I ga hima ka teehayey nda kabu-ize jina-jinawey nda sohõ da muraadey baadam, nda waati kuku ra, koyraa duura goy jinawey, nda koyraa duurawey kaŋ boro g'i tammahã.

## 1.2. Muraadey zimamyanoo kanjey

Koyraa muraadey zimamayanoo mana ti kala goy dirandiyan kaŋ ga kate boro ma koyraa šendawey nda sohõ da muraadey nda suba waney bay. Muraadey zimamyanoo zaabey ga CEC jinekoyyan porogaramoo tikoo gorandi. Koyraa muraadey zimamyanoo kanjey ti wey kaŋ ne :

1. Ka zimamyan ekipi gorandi.
2. Ka borey kaŋ ga anketu ga tee bay, ka maawey hantum.
3. Ka hãayan kaddasu foo wal'ibooboyaŋ soolu, nd'a tilasu, k'i bere koyra šennoo ra, ka tiime gurupu foo kul tam-
4. K'alhabaarey marga, k'alhabaarey kaŋ duwandi deedandi ka koroši ka bay ngi cimoo nda ngi nafaa.
5. Ka šugullawey nda muraadey fesu-fesu dumi wala kanandey bande (goy nda duura, gaahambaani kulayan, cawandiyan, windila, hukum goy, nda hkh..).
6. Ka goyey kaŋ ga jin bay, ka dabarey har kaŋ CEC g'i sanbu ka duu ka too i do.
7. K'alhabaarey kaŋ fesu-fesu, i margandi zaabey fillaa tee, k'i tabatandi yaddante.
8. Ka goysooluyanoo yulwandi, k'a dirandi.

## 1.3. Alhabaarey hundogey

Koyraa borey ga hima ka huru noondirey margayanoo ra muraadey zimamyanoo se. Ngi no ma hanse ka ngi koyraa bay. A ga boori boro ma ceeci ka dii borey wey k'alhabaarey marga :

- Koyraa wolonterey (wey kaŋ ga tun ka goy bil'a ma harand'i se), kaŋ ra CEC cawkey, cawandikey, animaterey wala waanandikey goo;
- Koyraa gofornamaŋ wakiiley (superefe, perefe wala Goforner;
- Koyrawey wakiiley (Meerey nda komin konsiyyey);
- Koyra kanbey wakiiley nd'addin wakiiley;
- Soogey nda woyborey konday konday-izey nda ngi wakiiley;
- Cawandikey kaŋ goo kominey ra;
- Koyrawey wakiiley nda sorhantey kaŋ goo koyraa ra;
- …

Ka duu alhabar borey wey ga banda ga, a ga boori boro ma borey hãa forba nongey ra sanda yoobey, lokkoley, jiirawey, forba dayey, nda hkh. A ga hin ka tee boro ma koy šenni zaa boroyaŋ ga ngi hugey do, anterepirizi kaccey ra, alfarey do, koyra gofornamaŋ moobiirey nda konday kurawey do.

Woo bandaa ga, boro m'alhabar nafantey ceeci tiirawey wey ra :
- Margawey kaŋ ga tee koyrawey ra filla tiirawey wala PWwey ;
- Koyrawey arežistirey (maa-hantum-tiirawey) nda jiiri araporey (lokkoley, lotokorhugey, nda hkh.), koyrawey anterepirizey nda addin hukumey ;
- Borey, duuraa nd'alaada jinekoyyan porogaramey (PDSEC) ;
- Koyra goysooluyan kaddasey ;
- Koyra hinoo borey, gofornamaŋ kondawey nda kondawey kaŋ ga goy ngi boŋ ga bila banaw ;
- Magaziney (waati nda waati žurnaley), tiirayaŋ, kaddasuyaŋ, tiira wallifanteyaŋ koyraa ga ;
- …

## 1.4. Ašariya kanjey kaŋ bande zimamyanoo ga tee

- Ka lakkal sinji hãayan cereceranteyaŋ ga, boro masi ceeci ka hãayaney kul tee;
- Ka fondo dumi tanayaŋ ceeci kaŋ mana ti doonay waney hinne ;
- Ka cawkaw booboyaŋ dam goysooluyan wallafiyanoo ra, alhabaarey margayanoo ra, zaabey maanayanoo nda dabarey kaŋ ga zaandi harandiyanoo;
- Ka gaabandi cawkey nda borey kaŋ hãandi ma faham woo kaŋ i g'a batu i ga nda sibiloo kaŋ se ir g'alhabaarey wey marga;
- Ka sahãwey hangandi cere boro foo wala gam ekipu (boro kuru) ka ganji boro ma zaandi cee hinka wal'i ma jaŋ ka zaandi;
- Ka hãayan listi wallafi šenni willandiyan cere ga se nda ka kaddasu soolu jinde zaayan se ka hayey kaŋ tee nda borey alkuuniyawey sanbu šenni willandiyanoo (anteretiyaŋoo) waate;
- Ka soolu ka zimamyanoo zaabey bayrandi.

## 1.5. Ka zaabey ka goy CEC goyey goysooluyanoo ra

Goysooluyan ga goy nda koyraa muraadey kaŋ bayrandi ka duu ka borey bay kaŋ tiimandi nda taasihayey kaŋ ga ceecandi CEC porogaramey nda nga goyey ra. Taasihayey din teeyanoo ga hima ka sawa nda koyraa muraadey duuyanoo mise tana foo ra. Goysooluyan, yammayan ra, ga goyoo kaŋ ga tee, borey kaŋ ti wakiiley, duurawey kaŋ ga huru a ra, šartey kaŋ noondi nda dabarey kaŋ nda boro ga goyey kur, k'i zimam bay.

# 2. CEC goyey sooluyanoo nda nga kanandoo

CEC goyey sooluyanoo ti goyoo kul ibeeroo CEC juwal kanbo tenjoo ra.

## 2.1. Hawgay cerecerante borey se kaŋ yeendi kanbu ga

Koyra booboyaŋ ra, boro yalafanteyaŋ ga bara kaŋ goo kanbu ga, kaŋ ga yebe-bandi adama-izetaray tenjoo ra, duura nda politiki tenjoo ra, i si duu sarwisi, i sii nd'alhaku. Wey din ga hin ka ti himaka-sinay ra, kuray kaŋ duuraa ga nakasi, boro lanbantey wala kaŋ ga huna nda malalyan, kuray kaccey konday-izey wala woyborey nda soogo talkey.

Nda CEC ga nga goysooluyaney tee, borey kaŋ yeendi kanbu ga ga hima ka duu saajaw cerecerante hal'i ma hin ka ngi hunaroo, ngi adama-izetaraa nda ngi duura tenjoo boryandi nd'i ma hin ka duu alhaku nda nafaw follokey borey kul takaa. CEC ga hima ka porogaram cere-ceranteyaŋ soolu borey din se kaŋ yeendi kanbu ga, ngi muraadu cerecer-antey, ngi laasaabuyaney, ngi bayraa, ngi nafawey, ngi alaadawey nda ngi tee-goyey bande.

## 2.2. CEC goyey goyfasalyan kanjey

CEC goyey goysooluyan teeyanoo waate, goysooluyan kanjey wey ga hin ka wala ga hima ka zaandi :

1. **Ka CEC porogaramey taasihayey nda hayey kaŋ ga jin ka tee kayandi**
   CEC porogaramey taasihayey ga hima ka tee alhabaarey kaŋ hun koyraa muraadey zimamyanoo bayraa bande. CEC foo kul nd'affoo tana ga waani zama koyra foo kul muraadey ga waani. CEC porogaramey sii nda nafaw kala nda ngi nda jamaa muraadey ma sawa nda waati kaŋ jamaa ga duu a ra nafawyaŋ. Juwalyan kanboo goyoo ti ka tuuru koyraa muraadey se nda nga hinagoo nda koyraa duura kaccey. Muraadey nda duurawey kaŋ goo koyraa ra boŋ ga, a ga hin ka bara nda nafaw boro ma taasihayayaŋ yulwandi nda ka haya cereceranteyaŋ tiime CEC se, fannu booboyaŋ ra, koyraa jinekoyyanoo tenjoo ra. A mana waazibi boro ma muraadey kul hanse kaŋ koyraa n'i har, saa din juwalyan kanboo ga hima ka desižoŋ sanbu goyey se kaŋ ga jin ka gorandi CEC ra.

**2 Ka dabari yammantey kayandi porogaramoo sintinoo ra**

Juwalyan kanboo ga hin ka desižoŋ sanbu dabari yammantey ra kaŋ ga zaandi CEC porogaramoo sintinyanoo ra hala naata taasihayey ma duwandi nda dabarey kaŋ ga bara, sanda :

- Huruyanoo/Dobukasinaa : ka gofornamaŋ borey, ONGwey nda jinekoyyan cettekasinaykey dam CEC porogaramoo hanseyanoo nda nga sintinoo goyoo ra;
- Kajinka woyborey, kabila kondawey, talkey, boŋbiyey, borey kaŋ ga ti malalkoyniyaŋ, nda haya kaŋ ga him'ey sanbu borey kaŋ ga duu
- CECwoo nafaa ra;
- Ka CEC finansumaŋoo tonton nda duuramee goyyaŋ;
- …

**3 Koyraa nda gandaa politikoo cettekasinaa**

CEC porogaramey ga hima ka hansandi taka kaŋ nda ngi nda koyraa nda gandaa jinekoyyan palaŋey nda ngi taasihayey ma hanga cere, ka ganji haya follokaa ma filla cee hinka, nafa ma duwandi cettekasinaa nda gomni tanayaŋ ra kaŋ ga waadu ka kaŋ. Himakasinay ra, boro ga hin ka goyyaŋ soolu kaŋ boro tanayaŋ kaŋ ga durkutu goyoo ma koy jine s'i tee. Gofornamaŋ goykanbey nda borey kaŋ ga durkutu goyoo ma koy jine ma dii cere, ka faham cere se ga hanse ka boori woo tenjoo ra.

**4 Ka kate goyey ma tee**

Hala porogaramoo ma hin ka tee, goyyaŋ ga hima ka soolandi i ma sintinandi. Juwalyan kanboo ga desižoŋ sanbu ka goyey tee. A ga hima ka lakkal dii nd'a soolandi jiiri se, maanaa ti ka CEC goyey hanse jiiri foo ra.

**5 Goykey sooluyanoo**

Goykey goo nda doo beeri porogaram kul sintinoo ra. Sanda, ka boŋfeeray caw porogaram sintin, CEC ga hima ka bay alfa wala cawandikaw marje no ma hima ka duwandi, waati foo ra nda macin ti goymiyey nda bayrawey kaŋ ga ceecandi.

**6 Finansey (noorey) nda duurawey sooluyanoo**

Porogaram foo kul ga boona dabari booboyaŋ hal'a ma hin ka sintin, sanda goykawyaŋ, goyjinayyaŋ, cawyan, jinayyaŋ sanda tiirayaŋ nda hkh, nda bidže. CEC ga hima ka duurawey dumoo nda noorey kaŋ ga huru a ra soolu, nongey kaŋ ra finansumaŋey ga hun nda takaa kaŋ nda nooroo ga fatta ka goyey tee.

**7 Goy fasalyanoo**

Goy fasalyanoo ga goyey fesu-fesuyanoo sifa kaŋ ga tee porogaramoo sintinoo ra, sanda macin ti goy cerecerantey kaŋ ga tee porogaramoo sintinoo ra, waati kaŋ ra goyey din ga tee nda may ma ngi teeyanoo allamaanaa zaa, nda hkh. A ga boori boro ma jiiri goysooluyan kayna tee nda goysooluyan yulwante jiiri hinza foo kul se.

## 8 Kuryan nda zimamyan goysooluyanoo

Goysooluyan adadoo woo ga, a ga boori boro ma desižoŋ sanbu takaa kaŋ nda goyey teeyanoo nda ngi koyjineyanoo ga zimamandi, ka kurandi, ka šifandi. Fondaa kaŋ bande kuryanoo, zimamyanoo nda arapor hantumyanoo ga hima ka miilandi goyey sintinoo jine.

## 8 Cawandiyan goy sooluyanoo

Cawandiyan sooluyanoo ga hima ka cinandi dobey wey boŋ :

- Cawandiyanoo muraadey wanteeraa;
- Cawndiyan fanney hanga-hangandiyanoo nda ngi sanbuyanoo cere jine ;
- Hayey miyey zimamyanoo cawandiyan fanney nda cawandiyan waatey;
- Goykey kaŋ ga hin ka cawandiyaney tee ceeciyanoo k'i bay ;
- Goyjinayyaŋ, cawandi jinayyaŋ nda duure tanayaŋ;
- Cawkey maawey fanney kaŋ i n'i suuba wala caw fanney bande ;
- Cawtiirawey duuyanoo caw fanney nda cawandiyanoo bande ;
- Cawandiyanoo kuryanoo nda zimamyanoo;
- ...

# 4 Cettekasinay nda cerekasinay cinyan (arezotaaži)

CEC ga hima ka duura lasal dumiyaŋ tunandi, waani waani nooruyaŋ, goyjinayyaŋ nda jinayyaŋ, nongu nda (woo kaŋ bis'i kul) goykaw. Noorey margayanoo ga hima ka tee waati kul. Duurawey ga hin ka tunandi nda cerekasinay cinyan nda konday tanayaŋ wala kolektiwiteyaŋ. Woo ceeciyanoo ra, cerekasinay cinyan (arezotaaži) nda dobukasinay ti allamaana beeri CEC kanbey ra kaŋ ti wakiili nga dirandiyanoo nda nga juwalyanoo se. I ga hima ka gaabandi waati kul k'arezo gaabanteyaŋ cin k'i tabatandi ngi nda borey kaŋ ga durkutu goyoo ma koy jine nda cere game ka duu ngi faabaa.

Waati kaŋ boro tanayaŋ wala kondayyaŋ kaŋ goo taasihayayaŋ nda nafaw follokey ra na konday gorandi ka goy nda cere, boro ga nee woo din se arezo (dobukasinay karfey). Dobukasinaa CEC nda boro foo kaŋ ga durkutu goy ma koy jine wala konday game mo ga hin ka maana cettekasinay.

## 1. Cettekasinay nda cerekasinay cinyan sibiloo

Duurawey tunandiyanoo bandaa ga, sibil booboyaŋ ga bara kaŋ se arezo huruyan nda cettekasinawey goo nda nafaw beeri CEC se. Woo ga hin ka kate :

- Ka ganji goyey ma filla cee hinka (sanda ka porogaramyaŋ tee cere bande waati follokaa ra) ;
- Ka waanawey nda duurawey zemni cettekasinaykey nda cere game (goyey miyey, cawandiyanoo dogoo wala nongey kaŋ ra laasaabuyanoo ga tee, borey, jinawey nda hkh…) ;

- K'albarka noo konsa teeyan se (pileduwaye) nda šenni fee-zanzanyan (loobing), cawandiyan duumante yulwandiyanoo se kaŋ ga sawa nda koletiwitewoo muraadey nda nga jinekoyyanoo, borey, duure nd'alaada tenjoo ra ;
- Ka goyey zimamandi nda ka goykasinay dam boro tanayaŋ nda cere game kaŋ ga durkutu goyoo tenjoo ra ; (koyra konday jinawey, kolektiwitewey, hinoo sarwisey, tee (boŋ-se anterepirizey, ONG nda nooru nookey,…) ;
- Ka kate sibil nda ka faabakasinay dam adadey kul ga hala sarwisey kaŋ CEC g'i noo ma boori duumante ;
- Ka noondiriyaŋ, alhabaryaŋ nda koroši zaabiyaŋ kaŋ goo nda nafaw noo cere se porogaram cinayan muraadey se duura, boro nd'alaada yulwayan tenjoo ra ;
- …

## 2. Kurawey kaŋ sinbandi nda cawoo

Boro tana fooyaŋ kaŋ ga durkutu goyoo jinekoyyanoo ra ga bara kaŋ ga hin ka ti cettekasinaykaw boryoyaŋ CEC se, sanda :
- Gofornamaŋoo/Hinoo kaŋ ga laama koyra ra ;
- Sarwisi teknikey kaŋ ga man;
- Koyraa kondawey nda koporatifey ;
- Alfaritaray sandika kondawey (goykaw kondawey) nda goykey nda cere game kondawey;
- CEC tanayaŋ ;
- ONGwey nda Gandawey nda cere Konday Beeroo (ONU) ;
- Koyra anterepirizey ;
- Addin kondawey;
- Lokkoley;
- Lotokorhugey;
- Koyrawey arajey;
- Alaada kondawey ;
- …

Koyra foo kul ra, gofornamaŋ goydoyaŋ, laamakanjeyaŋ, ažansiyaŋ nda kondayyaŋ ga bara kaŋ ga marga taasihayayaŋ ra nda boro follokey kaŋ ga naf'a ra CEC takaa. Ngi ti, cimi alhaali ra, borey kaŋ ga doona ka yadda cettekasinay ga.

## 3. Ka cettekasinay sintin wala cerekasinay cinyan

Kanje jinaa ti ka duurawey wala goyey ceeci k'i bay kaŋ CEC ga boon'ey. Woo din bandaa ga, boro ma cettekasinaykey kaŋ ga hin ka duwandi ceeci k'i bay kaŋ goo nda duurawey din wala kaŋ ga goyey wey noo. A ga boori boro ma ceeci ka haya kaŋ ga bisa cettekasinaykaw folloku bay, waani waani goyey se. Wey kul banda ga, a ga boori boro ma goysooluyan (palaŋ) tee ka cettekasinawey din ceeci. CEC ga hin ka nga lakkaloo noo kaŋ ga binedam cettekasinaykey kaŋ ga duwandi ra, i ma ngi duurawey nda ngi goyey zemni ngi nda CEC nda cere game, ka gar i ga hongu nafawey kaŋ ngi mo ga hin ka duu a cettekasinaa ra.

# 4. Cettekasinay nafantey

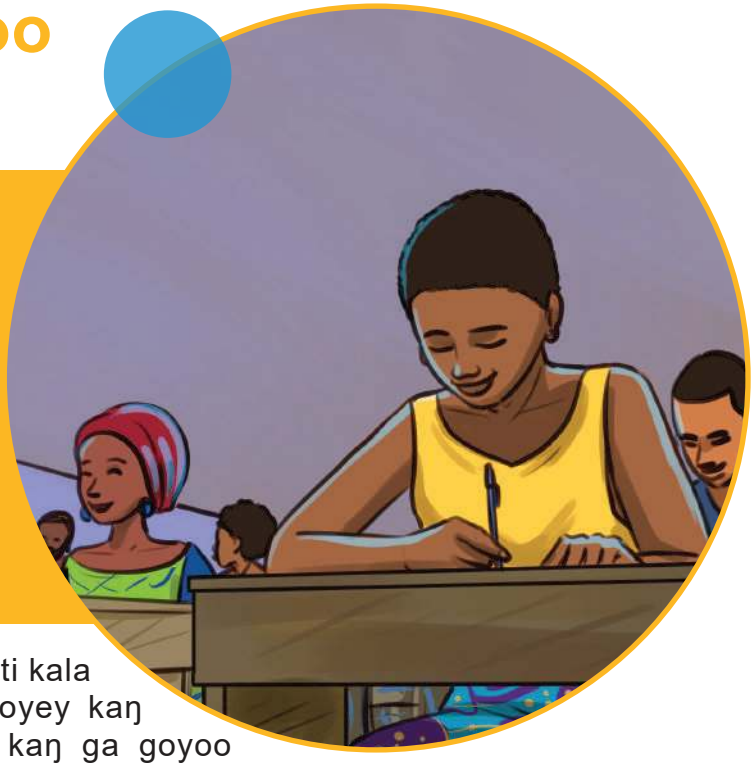
Borey kaŋ ga durkutu goyoo ma koy jine arezowoo huruyanoo si faala. Šugullawey ga boobo zama boro foo kul nda konday foo kul goo nda teegoy nd'alaada nga goyoo ra kaŋ ga waani cindey waney. Ba nda koyrawey ra, durkutuyanoo ga hin ka kate wal'a ma jaŋ ka kate arezo huruyan nda dobukasinay sinjiyan. Woo din banda ga, nda boro ga goy nda cettekasinaykaw, adama-izetaray aladabey ga hin ka ti gaaruji. Waati kaŋ arezowoo ga goro, cettekasinaykey affoo ga hin ka cebe kaŋ nga bisa cindey, woo din ga kate bisaceray cettekasinaa ra.

Woo din se a ga boori boro m'arezo tabatandi nda dobukasinaykaw sahanteyaŋ hala šugullawey kaŋ ga hin ka kaa ma hin ka hansandi cahãyan ra. Yaamar fooyaŋ ne :

- Ka borey kaŋ ga durkutu goyoo ra maa-hantum listoo taagandi waati ka kaa waati;
- Ka bara nda borey, kondawey nda
- Hinoo sarwisi alhabar cereceranteyaŋ waati kul;
- Ka boroyaŋ cebe kaŋ ga ti alhabar margadooyaŋ CEC foo kul ra ka duu k'alhabar toonandi nda k'alhabaar nda lakkal noo cere se ;
- Ka miile kaŋ koyraa jinekoyyanoo ti haya kaŋ ra koyraa kul ga nafa ;
- Ka waaduhaya hoorayyaŋ tee waati ka kaa waati ra kaŋ ga CEC duurawey daržaa tonton ;
- …

# 5 Kuryanoo nda zimamyanoo

Cee booboyaŋ CEC goyey ga sintin, ga gorandi binekaanay ra, amma goyey si tee boryo, kuryan nda zimamyan boryo jaŋay ti sibil. Nda CEC jinehuney nda borey kaŋ se a tee ga ngi goyey tee ka boori, i ga hin ka šeleŋ šugullawey ga, ka dabarey kaŋ ga hima sanbu, ka misoo hanse waatoo ra.



CEC kuryanoo nda nga zimamyanoo mana ti kala goy kaŋ ga boro k'adadoo bay kaŋ ga goyey kaŋ soolandi tee ka kay, ka yaamaryaŋ noo kaŋ ga goyoo boryandi nda mo ka borey kul kaŋ ga durkutu goyoo ma koy jine lakkaley kanandi i ma bay santuroo nafaa ga. Nafaw beeri goo kuryan nda zimamyan teeyanoo ra waati ka kaa waati ra, cere bande. Kuryanoo si tee kala jinekoyyanoo se. Nga taasihayaa ti ka gaaranti noo kaŋ porogaramoo ga goy taka kaŋ nd'a ga hima. Waati ka kaa waati kuryan, cere bande, ga hin ka cebe yalla porogaramoo goo fondoo hennaa bande. Zimamyanoo ga taasi ka porogaramoo gaabey cebe. A ga kate boro ma goyey kaŋ tee zaabey laasaabu, nda ka cebe kaŋ i goo nda nafaw, i ga tenji nda taasihayey. Kuryanoo ga tee waati kaŋ porožewoo goo ma tee, taka kaŋ ra CEC ga noondiriyaŋ marga, a g'i fesu-fesu waati kaŋ ra goyey ga tee ra. Zimamyanoo ti alhabaarey margayanoo nda ngi goyyanoo ka duu ka desižoŋyaŋ sanbu zaabey, dirandiyanoo wala porogaramoo kul cere ra ga. Zimamyanoo ga tee goy foo kul benyanoo ga nda kanje dumi tanayaŋ waate : porogaramoo sintinyanoo jine, porogaramoo kanjey waate, nda porogaramoo benyanoo ga.

## 1. Borey kaŋ ga durkutu kuryan nda zimamyan teeyanoo ra, ngi goyey nda ngi allamaanawey

Kuryanoo nda zimamyanoo ti goy cereceranteyaŋ CEC borey kul se kaŋ ga durkutu goyoo tenjoo ra. Woo din se, waati kaŋ konday wala boro kurandi, a zimamandi, a ga bay wala garaw goo nga ga, a ma nga boŋ hãa yalla nga nda naatahayey ga tenji. Kufaley affoo kaŋ ga kuryanoo nda zimamyanoo feeri, a ma boori ti ka jooteyanoo woo kaa borey biney ra kaŋ goo goyey kaŋ ga zimamandi goyey ra.

## 1.1. Koyraa

Koyraa ti boro teekaw jinaakaŋ ga durkutu goyoo jinekoyyanoo ra nda boraa kaŋ ga nafa kuryanoo ra. A ga waazibi CEC juwalyan kanboo konday-izey ga i ma koyraa borey alhabaarandi Koyra wala Komin Batu beeroo waate, goy sooluyan dirandiyan adadoo, goyey bilaŋey nda noorey misoo ga. Kaarandiyanoo woo ga hanse ka bara nda nafaw beeri ka duu borey kul kaŋ ga durkutu goyoo ra naanaa (cawkey, koyra wakiiley nda koyra konday-izey) nda ka duurayaŋ kayandi ka tonton. Nda koyraa konday-izey hunday na kuryanoo nda zimamyanoo tee, ngi durkutuyanoo CEC goyey nda ngi karšaaniyanoo ka duu fondo šugullawey ra ga hin ka tonton. Woo din s'i ga nee kuna here kuryan nda zimamyaney. Amma ya, nda CEC hunday ga kuryan nda zimamyan goyoo tee, a ga hima k'a gaabandi nga boŋ ga nd'a ma bara nga boŋ kanboo here zama nga boŋ goyoo hunday no a g'a zimam.

## 1.2. CEC juwalyan kanbey

CEC juwalyan kanbey ga hima ka waati ka kaa waati kuryanoo tee, ka ngi porogaramoo jinekoyyan goyoo adadoo koroši (goysooluyanoo) sooluyan jinaa bande nda mo ka koyraa kul cere ra nda Meeriwoo alhabaarandi goyey teeyanoo adadoo ga nda ka firkayaney hanse nd'a tilasu. Woo din se, a ga hima ka kuryan nda zimamyan goyjinawey din kaŋ ga hima hanse hala zaabey fillayanoo ma tee ka boori waati ka kaa waati araporey ra (jiiri foo, jiiri iddu wala jiiri hinza ra).

## 1.3. Kolektiwitewey / Kominey

Nda CECwoo sii kala koyraa ra (kominoo wala konsay sarkiloo wala konsay arežonaloo), meeriwoo wala konsayyoo ti koyoo kaŋ se goyoo ga tee. I ga gaabandi juwalyan kanbey ma gorandi. Kolektiwitewoo kaŋ hukumoo cire a goo goyoo ti :

- Ka gaabi CEC ma nga boŋ kur, ka nga boŋ zimam, ka nga boŋ hawgay;
- Ka lakkal yaamaryan noo juwalyan komitaa se nga bilaŋoo ga ;
- Ka dabariyaŋ noo kaŋ ga goyey boryandi ka tonton, nd'a tilasu ;
- Ka gaabandi garawey wala saalawey (taksey) ma banandi (waati ka kaa waati konturandiwey wala ngi fillayaney) ;
- …

A ga yaamarandi cere gunayaney din ma tee, nd'i kacca, cee hinka jiiroo ra. Fannu foo here cawkey, cere gunayanoo ra, cawkey ga šeleŋ kuryanoo, zimamyanoo nda cawandiyanoo ga. Ngi ti :

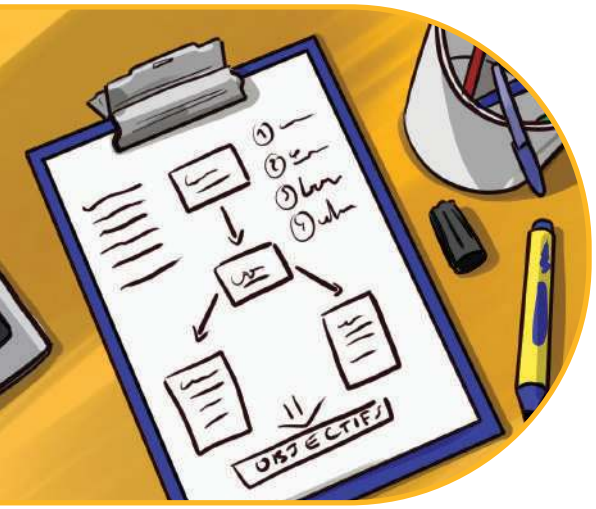
- Ka CEC hukum nda noorey kaddasey koroši wal'i ga bara, wal'i hantumandi ašariya fondowey bande;
- Ka porožewey nda goysooluyaney wallafiyanoo, ngi teeyanoo nda ngi zimamyanoo kur;
- Ka goydogoo dirandiyan ašariya šartey teeyanoo wala ngi ka goyyanoo kur;
- K'alfitinawey wii kaŋ ga sarfatu ka kaa;
- …

## 1.4. Tekniki nda Finansu Cettekasinaykey

CEC goyey ga kurandi, i ga zimamandi mo nda taray cettekasinaykey, waani waani waati kaŋ nooruyaŋ ga noondi santuroo se. Wey din ga hin ka huru wal'i ma jaŋ ka huru dogoo ra CECwoo dirandiyanoo ra. A ga hin ka ti koyra gofornamaŋoo, ONG wala beene cawandoo lokkolhugu. Woo din s'i ga nee taray kuryaney nda zimamyaney. Himakasinay ra, tekniki nda finansi cettekasinaykawyaŋ (PTF) ga bara kaŋ ga goy tekniki nda goymee fannoo ra. I ga faaba goyyaŋ tee goykanbey ra borey kaŋ ga durkutu goyoo fannu ra ngi porogaramoo bande. Ng'iboobaa ga kuryanoo tee ka goyey koyjineyanoo koroši ngi faabaa bande, i ga goyey serrandi nd'a tilasu hiino kanjey se.

# 2. Goysooluyanoo (pilaning)

## 2.1. Kuryanoo




Goysooluyan ga hima ka hayey wey henenandi :

- Kuryanoo taasihayey;
- Goyey kaŋ ga kurandi;
- Kuryanoo waatoo ;
- Zaabey wala koybanawey kaŋ borey g'i naata ;
- Noondirey kaŋ ga ceecandi (hinnawey nda nafawey) ;
- Noondirey margayanoo jinawey ;
- Borey kaŋ ga kuryanoo tee ;
- Kuryanoo teeyanoo hinnawey waati ra ;
- Konturandiwey wala ngi fillayaney teeyanoo waati ra hinnawey;

Noondirey hinnawey sabbu ra, boro ga hin ka duu alhabaryaŋ kabu-izey tenjoo ra – sanda borey hinnaa kaŋ na boŋfeeray caw benandi, zankey hinnaa kaŋ cansandi, wala borey hinnaa kaŋ na ɲegayaŋ cin ngi hugey ra. Noondiri nafantey sabbu ra, boro ga hin ka duu alhabaryaŋ goyey booriyanoo wala ngi albarkaa ga - sanda cawkey alhaaley barmayyanoo goyoo huruyanoo ka koy desižoŋ sanbuyan ga.

## 2.2. Zimamyanoo

Goysooluyan ga hima ka zimamyanoo taasihayey kaarandi cerecereyan ra :

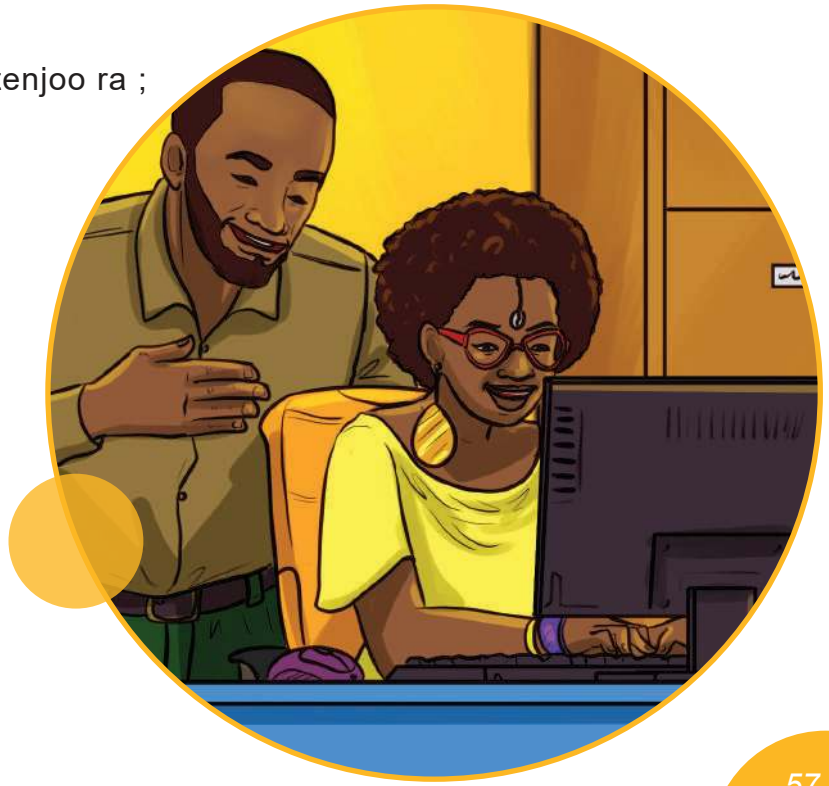
- Ka goy taasihayey zimam ;
- Ka goy bidžewoo zimam ;
- Ka goy sintinyanoo zimam ;
- Ka goy juwalyanoo zimam ;
- Ka goy nafaa zimam.

Goysoolu zimamyan goo hayey wey bande :
- Taasihayey ;
- Cawfondo dabarey ;
- Jinawey nda goyjinawey ;
- Suubayanoo (nda hinnaa ga hanse ka beeri, boro ga hin ka "zulbayan suubayan tee") ;
- Cawfondo dabari noondirey margayan cee hinna waati ra;
- Fesu-fesuyaney takaa kaŋ nda noondirey ga fesu-fesandi ;
- Araporoo wala fillatiira wallafiyanoo nda nga feeyanoo ;
- Zimamkey goyey nda ngi allamaanawey;
- Hayey miyey nda bidžewoo;
- Zimamkey honnandiyanoo nda ngi cawandiyanoo (nd'a tilasu).

## 3. Noondirey margayanoo

Dabari dumi booboyaŋ ga bara kaŋ nda boro ga CEC alhabarey ceeci k'i marga kuryanoo nda zimamyanoo se. CEC ga hima ka jinawey kaŋ nda goyoo ga tee suuba, idoonoyaŋ nd'iboryoyaŋ kaŋ ga sawa nda kuryanoo nda zimamyanoo taasihayey, nda mo koyraa kanandoo. Yammayan ra, kanjey wey goo nda doo beeri, i ga hima ka zaandi jinawey suubayanoo waate ka duu taasihaya cerecerantey :
- Cawkey huruyanoo porogaramoo ra alhabaarey margayanoo nda ngi maanayanoo ra;
- Waati, finansumaŋey wala noorey nda waanawey kaŋ ga tilasu;
- Saaye barayan ka duu alhabar nafantey, sawantey, hakikantey;
- …

Sanda jinay tana foo kul, kuryan nda zimamyan jinawey ga hima ka jin ka siiyandi ka bay wal'i ga boori nda ka bay waati hinnaa kaŋ i g'a sanbu. Macin ti tammasawey kaŋ ga ceecandi ka duu ka kuryan nda zimamyan boryo jinawey suuba ?
- Anniya boryay ;
- Boŋ-fahamandiyan wala boŋ-waanandiyan;
- Fahamoo ga faala ;
- Dogonay ;
- Nafayan waati nda hay (mee) tenjoo ra ;
- Dogonay fesu-fesuyanoo ra;
- Timmante ;
- Jineteeyan booriyan se ;
- Sii nda fay-fayyan.



| Goyjinay | Taka foo nda boro ga goyjinaa woo ka goy ? |
|---|---|
| Hãayan tiiraa | K'alhabaryaŋ ceeci boro booboyaŋ ga |
| Faakaaray fasalanteyaŋ | Ka duu boro foo-fooyaŋ alkuniyawey |
| Faakaaray kaŋ mana fasal | Ka duu boro alkuuniya cimoo |
| Kuray kakawey | Ka kuray lakkaley nda ngi alkuuniyawey bangandi |
| Koyrawey margawey | Ka desižoŋyaŋ sanbu nda ka ni boŋ lakkaloo noo |
| Laasaabuyaney | Ka duu alhabaryaŋ aduŋŋaa han kul hunaroo ga |
| Gundu žurnaley | Ka duu boro foo-foo alkuuniwey aduŋŋaa han kul hunaroo ga |
| Fotowey (biyey) | Ka duu moo noondirey |
| Arežisrirey/kaddasey | Alhabaarey margayanoo ka hun Hinoo kaddasey ra |
| Misey cawoo/korošiyanoo | Ka duu lakkal tana fesu-fesante goyey ga |

## 4. Zaabey ka goyyanoo

Hala noondirey ben ka margandi, i ga fesu-fesundi ka huru arapor ra. Woo din banda ga, a ga boori boro ma šeleŋ koybanawey ga kaŋ ga hun fesu-fesuyaney wey zaabey ra. Nda kuryanoo nda zimamyanoo zaabey cebe, himakasinay ra, kaŋ CEC goyey leti, i si tenji nda goysooluyan lasaloo, nd'a gar sibiley bayrandi, CEC ga hin ka duu šugul-lawey ra fondo saa din, ngi daliloo bande. Nda zaabey wala koybanawey cebe kaŋ goyey mana ti nafaw hayayaŋ kaŋ boro g'a tammahã, waati din CEC ga hin ka duu dabariyaŋ k'i boryandi wala ka goy taagoyaŋ hongu. A ga boori boro ma maatandi kaŋ zaabi henney kaŋ diyandi ga kate cettekasinaykey lakkaley ma kani. Zaabey din ga huru konsa teeyan goyey ra.

# 5. Sahãwey margayanoo

CEC juwalkaa nda/wala juwalyan komitaa ga hima ka ngi sahãwey kul dam CEC goyey nda teegoy henney ra.

A ga hanse ka boori boro ma goyey kul kaddasu jisanteyaŋ jisi ngi nda goyey araporey, fotowey nda wideyowey, nda mo ka sahãwey nd'albarka dam teegoy henney ra. Woo ga kate boro ma goy kabey jeryanoo nda ngi albasey bay koyraa ga. Himakasinay ra, nda cawandiyan, henenyan nda gaahambaani kate jamdaa ma nakasi koyraa ra jiiroo din, a ga boori boro m'a hantum, nda juwalkaa araporey nda/wala koyraa konday-izey seedayaney. Sahãwey din damyanoo cere ra ga kate mo konsayan teeyanoo ma duu gaabi nd'albarka taray borey kaŋ ga durkutu goyoo ma tee ka boori do.

Teegoy henney wey himakasinay sabbu se, CEC ga hin ka nga goyey arribawey wala ngi nafawey koyraa se cebe cimoo.

## Tontoni 1 : Bidžewoo

Jiiroo : .....

| Boŋ | Hinna | Quantité | Hay | Finansumaŋoo hundogoo | | |
|---|---|---|---|---|---|---|
| | | | | Kuna here | Kolektiwitewoo | PTF |
| **Goyey** | | | | | | |
| Cawandiyanoo | | | | | | |
| Goyjinawey | | | | | | |
| AGR | | | | | | |
| Alhabar toonandiyan | | | | | | |
| … | | | | | | |
| **Dirandiyanoo** | | | | | | |
| Banan | | | | | | |
| Hukum almušakkawey | | | | | | |
| Miisiyoŋ | | | | | | |
| … | | | | | | |
| | | | | | | |
| **Hinnaa/Hayoo** | | | | | | |

## Tontoni 2 : Keesu kayyewoo

Jiiroo : .....

| Hanoo | Goyey/Sibiley | Huruyaney | Fattayaney | Garaa |
|---|---|---|---|---|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| **Dimmaa kaŋ ga berandi** | | | | |

## Tontoni 3 : Goyjinawey wanteera kaddasoo

Hanoo : .....

| Dumoo | Silbaa | Adadoo | Koydoo/ Dogoo | Adadoo kaŋ wanteerandi | | | Laasaabey |
|---|---|---|---|---|---|---|---|
| | | | | Ga boori | Ga laala | Sii nafaw ra | |
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